

**APPENDIX A**

2017-2018 WSCTA SALARY SCHEDULE						
Effective July 1, 2017 Based on 186 Days						
Step	COLUMN 0 Non-Credential	COLUMN I Credential No BA	COLUMN II BA + 30	COLUMN III BA + 45	COLUMN IV BA + 60	Column V BA + 75
1	43,690	46,482	48,079	48,080	48,081	49,043
2		46,483	48,080	48,081	49,043	51,502
3		46,484	48,081	48,082	51,502	51,503
4		46,486	48,082	49,043	51,503	53,955
5		48,082	49,043	51,503	53,955	56,408
6		49,043	51,503	53,955	56,408	58,858
7		51,503	53,955	56,408	58,858	61,255
8		53,955	56,408	58,858	61,255	63,702
9		56,408	58,858	61,255	63,702	66,160
10		58,858	61,255	63,702	66,160	68,609
11		58,858	61,255	66,160	68,609	71,052
12		58,858	61,255	66,160	71,052	73,444
13		58,858	61,255	66,160	73,444	75,960
14		58,858	61,255	66,160	73,444	75,960
15		58,858	61,255	66,160	73,444	75,960
16		61,255	62,855	67,758	75,108	77,558
17		61,255	62,855	67,758	75,108	77,558
18		61,255	62,855	67,758	75,108	77,558
19		62,855	64,452	69,357	76,707	79,156
20		62,855	64,452	69,357	76,707	79,156
21		62,855	64,452	69,357	76,707	79,156
22		64,452	66,050	70,953	78,304	80,755
23		64,452	66,050	70,953	78,304	80,755
24		64,452	66,050	70,953	78,304	80,755
25		66,050	67,647	72,555	79,903	82,352
26		66,050	67,647	72,555	79,903	82,352
27		66,050	67,647	72,555	79,903	82,352
28		67,647	69,247	74,150	81,502	83,950
<b>DIRECTORS</b>						
<b>Athletics</b>		<b>Activities</b>	<b>MASTERS</b>	1,000	limit of 1	
1.4		1.8	<b>DOCTORATE</b>	1,000	limit of 1	
4,598		5,912				
<b>1.0 equals 7.6 of Step 1 Column 0</b>						
<b>DEPARTMENT CHAIRS/ CONSORTIUM TEAM LEADERS (Analy/EI Molino only)</b>			<b>SHARED DEPARTMENT CHAIRPERSONS (Laguna only)</b>			
<b>#Section</b>	<b>Ratio</b>	<b>Add On</b>	Each FTE Certificated staff	0.4	1,314	
3-5	0.2	656				
6-9	0.4	1,314				
10-19	0.6	1,970				
20-29	0.8	2,628				
30-39	1.0	3,284				
40+	1.2	3,942				
Includes 2% increase over 93-94; and additional .5% increase funded from savings due to employee election of TSA in lieu of health benefits; 2.5% increase plus 2% Gould vs. CTA increase over 94-95; 2% COLA increase over 95-96; 2.4% increase over 96-97, and 1.7% applied to master/doctorate and longevity increments, and 5.5% on schedule; 5.75% increase (1.75% for Staff Development Day Buy Back and 4% ) over 1997-98. Eff 7/1/99 increase dept. chair stipends to 1.0 equals 7.6% of step 1 column 1. 3% increase over 98-99 and add Column 0 for noncredentialed teachers and base stipends on Step 1 Column 0 and implement \$34,000 minimum teacher salary. Eff 7/1/00 8% incr over 99-00; eff. 7/1/01, 6.07% incr over 2000-01. 0% incr over 2001-02. For 2002-03, 2002-03 salary schedule in effect shall remain unchanged. No incr over 2003-04. 3% increase over 2004-05 eff. 10/31/05; 5.31% incr over 2005-06 eff. 7/1/06. Effective 7/1/09 salary schedule reflects reduction of 3 days in workyear. Effective 7/1/2010 salary schedule reflects reduction of 5 days in work year. Effective 7/1/2011 salary schedule reflects 2 days put back on salary schedule for a total of 177 workdays. Effective 7/1/2012 salary schedule will remain the same as 2011-12. Effective July 1, 2014 2% salary increase for WSCTA Salary Schedule, Appendix A with 184 workday calendar and 2% increase on Extra Curricular Salary Schedule Appendix B. Effective July 1, 2015 4.5% increase on WSCTA Salary Schedule with 184 workday calendar Appendix A and Extra-Curricular Salary Schedule Appendix B. An additional .05% increase of contingency language, effective July 1, 2015. 1% Retro effective July 1, 2016. Effective July 1, 2017 1.48% increase						