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"THE MISSION OF THE WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT IS TO PROVIDE HIGH QUALITY INSTRUCTION, AS STUDENT ACHIEVEMENT IS OUR TOP PRIORITY."

MINUTES

of a regular meeting of the Board of Trustees of the
West Sonoma County Union High School District

Wednesday, March 29, 2017
Analy High School Library
6950 Analy Avenue
Sebastopol, CA 95472

5:00 p.m. Open Session
5:05 p.m. Closed Session
6:00 p.m. Open Session

I. PRELIMINARY

- A. CALL TO ORDER – The meeting was called to order at 5:00 p.m.
- B. ROLL CALL
 - Present
 - Ted Walker, President
 - David Stecher, Vice-President
 - Lori Bruhner, Clerk
 - Diane Landry, Trustee
 - Kellie Noe, Trustee
 - Dr. Steven Kellner, Superintendent
 - Absent
 - Stephanie Lovrin, Analy Student Representative
 - Samantha Hennen, El Molino Student Representative
 - Brenna Whitehead, Laguna Student Representative
- C. COMMENTS FROM THE PUBLIC REGARDING ITEMS ON THE CLOSED SESSION AGENDA – None
- D. RECESS TO CLOSED SESSION TO CONSIDER AND/OR TAKE ACTION UPON THE FOLLOWING ITEMS: Recessed to Closed Session at 5:05 p.m.
 - 1. EVALUATION
 - a. Superintendent
 - 2. PUBLIC EMPLOYMENT / APPOINTMENT (GOV. CODE SEC. 54957)
Title(s): TEACHERS
 - 3. OTHER PUBLIC EMPLOYMENT
Title(s): TEACHERS
 - 4. PUBLIC EMPLOYEE - DISCIPLINE/DISMISSAL/RELEASE (GOV. CODE SEC. 54957) Title(s): TEACHERS

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- E. RECONVENE TO OPEN SESSION – The meeting reconvened at 6:05 p.m.
- F. PLEDGE OF ALLEGIANCE - Jennie Bruneman led the Pledge of Allegiance.
- G. APPROVAL OF THE AGENDA – Trustee Landry moved to Approve the Agenda. Trustee Stecher seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Noe, absent, Trustee Landry, yes, Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes.
Note: Student Board Representatives votes shall be unofficial, but shall normally be noted and recorded in the minutes except for personnel items and contracts (BB 9110)
- H. INPUT FROM THE PUBLIC REGARDING ITEMS NOT ON THE OPEN SESSION AGENDA - None
- I. ACTION ON ITEMS HEARD IN CLOSED SESSION
 - 1. ACTION TAKEN - Trustee Bruhner moved to approve the Closed Session Report. Trustee Landry seconded the motion. Approved by 5 yes, 0 no. Trustee Noe, yes, Trustee Landry, yes, Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes.

Gina Macias, District Summer School Secretary, effective June 9, 2017
Rehire Jolene Johnson, .20 FTE EMHS Dance Teacher, effective August 2017
Rehire Lily Smedshammer, .80 FTE AHS/EMHS ESL Teacher, effective August 2017
Rehire Suzi Fischer, .40 FTE AHS English Teacher, effective August 2017
Rehire Sara Pringle, .67 FTE LHS Art Teacher, effective August 2017
Rehire Margaret Sewall, 1.0 FTE Middle School English Teacher, effective August 2017
Rehire Paige Grecto, 1.0 FTE EMHS English Teacher, effective August 2017
Rehire Sadie Sonntag, .20 FTE EMHS/Middle School Music Teacher, effective August 2017
Rehire Dave Ramalia, 1.0 FTE Opportunity Program Teacher, effective August 2017
Accept the request for a partial leave of absence from the following certificated employees:
Tera Crawford, AHS Art Teacher, .60 FTE
Miguel Crawford, EMHS Spanish Teacher, .40 FTE
Lisa Isabeau, AHS Spanish Teacher, .40 FTE
Tracy Klein, EMHS PE Teacher, .20 FTE
Michele Larkin, EMHS Spanish Teacher, .40 FTE
Audrey Leach, AHS English Teacher, .40 FTE
Kimberly MacQuarrie, AHS Science Teacher, .40 FTE
Becky Raymond, Special Education Consortium School Nurse, .106 FTE
Accept the irrevocable letter of resignation from the following certificated employees with an effective date of June 30, 2017:
Virginia Beavers, EMHS Drama/AVID Teacher, .80 FTE
Starr Hergenrath, AHS Drama Teacher, .60 FTE
Carol Klemmer, EMHS SDC Teacher, 1.0 FTE
Alan Murakami, Special Education Consortium School Psychologist, 1.0 FTE
Doug Pepe, EMHS Guidance Counselor, 1.0 FTE
Colleen Pettis, RRR Independent Study Teacher, 1.0 FTE
Accept the irrevocable letter of resignation from the following certificated employees with an effective date of June 30, 2018:
Betsy Amirkhan, AHS Math Teacher, 1.0 FTE
Dave Casey, AHS Math Teacher, 1.0 FTE
Cynthia Formaker, Special Education Consortium School Nurse, .86 FTE
Lisa Isabeau, AHS Spanish Teacher, .60 FTE
Carin Johnson-Kragler, RRR Independent Study Teacher, 1.0 FTE
Jay Levine-Goldberg, AHS Science Teacher, 1.0 FTE

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Suzanne King, AHS Spanish Teacher, 1.0 FTE
Laura Malcolm, EMHS English Teacher, .60 FTE
Bill Olzman, EMHS English Teacher, 1.0 FTE
Linda Schuster, Special Education Consortium Speech Therapist, .90 FTE
Mike Sherron, AHS Science Teacher, 1.0 FTE
Tomi Smith, AHS/Middle School Foods Teacher, 1.0 FTE
Julie Wittet, AHS RSP Teacher, 1.0 FTE
Gregg Wisley, AHS Science Teacher, 1.0 FTE
Accept letter of resignation from Candy Amos, District Student Information & Data System Coordinator, effective March 28, 2017
Accept letter of resignation from Logan Martin, District Chief Business Official, effective June 30, 2017.

II. DISCUSSION /ACTION

- A. ACKNOWLEDGEMENT OF THE CAREER OF LYNETTE WILLIAMSON - Trustee Walker acknowledged Analy teacher, Lynette Williamson. Analy Principal, Raul Geurrero acknowledged Lynette Williamson and invited the board to attend a memorial on Friday, April 7, at the Analy library, 3:30 p.m.
- B. CONSIDERATION OF APPROVAL TO MOVE FORWARD WITH THE PUBLIC RETIREMENT SERVICES (PARS) SUPPLEMENTARY RETIREMENT PLAN FOR CERTIFICATED EMPLOYEES - Dr. Steven Kellner gave an overview of the retirements for 2016-17 and 2017-18. Trustee Noe moved to Approve to Move Forward with the Public Retirement Services (PARS) Supplementary Retirement Plan For Certificated Employees. Trustee Landry seconded the motion. Approved by 5 yes, 0 no. Trustee Noe, yes, Trustee Landry, yes, Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes.
- C. GOAL SETTING WORKSHOP - (60–70 MINUTES) - Dr. Steven Kellner and Dr. Steve Charbonneau reviewed the following:
1. School Physical, Social and Emotional Environment
 - FIT Ratings over 97% at all sites
 - El Molino Performing Arts Theater
 - School Attendance
 - Safe and Secure School Environment
 - Administrative Regulation 6184
 - District-Wide PD Theme
 - Suspension and Expulsion Data
- A discussion took place on the following:
- Safety is a concern
 - Explore with nonprofit groups
 - Offer focus groups with partners
 - Impact in classrooms with those students
 - Climate of welcoming and supporting students
 - Need to know the bad info as well as the positive
 - Importance of students, work toward goal
 - How to ensure coaching staff has the same support
 - Athletic Code of Ethics
 - Access for parents to give feedback
2. Course Access and Success
 - A-G Completion
 - Summer School 2016
 - Naviance Update
 - AP Test Fee Program
 - Work-Based Learning/SRJC Dual Enrollment
- A discussion took place regarding the following:
- How is Naviance implemented in the classroom
 - Senior exit

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- 2 grant proposals were submitted and one went through the process the other was pulled
- 3. 21st Century Classroom Materials & Instruction
 - AVID
 - Technology Upgrade
 - Instructional Technology Think-Tank
 - Ratio of Student to Technology Device

A discussion took place regarding the following:

- Look to technology professionals
- East Coast technology is much further ahead than the West Coast
- 4. Decrease the Academic Achievement Gap
 - CAASPP ELA 2015-2016 Subgroups
 - Math 2015-2016
 - English Learners Redesignated (2014-15)
 - English Learners Redesignated (2015-16)

A discussion took place regarding the following:

- Provide specific staff development for economically disadvantaged, engage with students of poverty
- Tools in the hands of our instructors
- Implementation of programs to these students
- What is the process to re-designate a student
- Appreciate the professional development for our teachers
- Work with our partner districts
- 5. Transition to Post-High School Success
 - Updated CDE Graduation Rate and College/Career Accountability Measures
 - College/Career Indicator
 - Graduation Rate Indicator
 - Advanced Placement Success
 - Decrease dropout rate

- 6. Community Involvement
 - Expand Community Partnerships
 - West County Work Based Learning
 - Business Breakfast
 - Lower Russian River Transportation Planning
 - Adult Learning
 - El Molino Adult ESL Program

A discussion took place regarding the following:

- Local Control and Accountability Plan
- Comparison of our staff diversity in our classrooms
- Spanish documents
- Documents on district and school web sites
- Acronyms could be difficult for parents to understand

Next Steps for the District

- Need to communicate to our parents
- Building Trust
- Continue Stakeholder Input
- Site Councils
- ELAC
- LCAP Board Training

III. FUTURE AGENDA ITEM

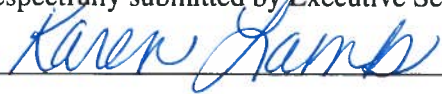
- A. CONSIDERATION OF APPROVAL OF MONTHLY BUDGET UPDATE FOR 2016-17 – APRIL 12

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- B. LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP) UPDATE AND COMMUNITY INPUT – APRIL 12
- C. MONTHLY EL MOLINO HIGH SCHOOL PERFORMING ARTS CENTER UPDATE – APRIL 12
- D. LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP) WORKSHOP – APRIL 26
- E. PRESENTATION FROM THE NORTH COAST SCHOOL OF EDUCATION

IV. ADJOURNMENT – The meeting adjourned at 8:05 p.m.

Respectfully submitted by Executive Secretary Karen Lamb



Approved and entered into the official minutes of West Sonoma County Union High School District on this 12th day of April, 2017.

