

**All Personnel**  
**AUXILIARY SALARY SCHEDULE**

Board Policy 4152

<b>Assignment</b>	<b>Effective Date</b>	<b>Rate of Pay</b>
<b><u>Substitute Teachers:</u></b>		
<ul style="list-style-type: none"> <li>Regular Classroom Substitute Teacher (A full day equals an assignment of more than three regular periods, or an assignment that is split by a lunch period. A block period equals two regular periods.)</li> </ul>	1/1/2016	\$130.00 full day \$95.00 half day
<ul style="list-style-type: none"> <li>Long Term Substitute Teacher (Long term begins on the twenty-first (21) consecutive day substituting for the same teacher.)</li> </ul>	1/1/2016	\$140.00 full day \$105.00 half day
<ul style="list-style-type: none"> <li>Summer School Substitute</li> </ul>		\$19.05 per hour
<ul style="list-style-type: none"> <li>Adult Education Substitutes</li> </ul>	6/1/98 7/1/95	\$18.00 per hour
<b>Certificated Extra Duty Pay</b> For authorized work outside normal workday	7/1/2015	\$30.00 per hour
<b><u>Summer School:</u></b>		
<ul style="list-style-type: none"> <li>Classroom Teacher</li> </ul>	7/1/2015	\$30.00 per hour
<ul style="list-style-type: none"> <li>Principal (Co-principals shall divide rate as mutually agreed.)</li> </ul>	7/1/2007	\$6,500 per session
<b><u>Adult Education:</u></b>		
<ul style="list-style-type: none"> <li>Regular Program Teacher</li> </ul>	7/1/1997	\$19.00 per hour \$21.00 per hour
<ul style="list-style-type: none"> <li>Technical Skills Teacher (computer)</li> </ul>		
<b>Driver Training Teacher</b>	7/1/2015	\$30.00 per hour
<b>Home and Hospital Teacher</b>	7/1/2015	\$30.00 per hour
<b>English Readers – Certificated or Classified</b>	7/1/1998	\$9.00 per hour
<b>Written Translation–Certificated or Classified</b>	7/1/2015	\$25.00 per hour
Verbal Translator Certificated or Classified	7/1/2015	\$25.00 per hour
<b>Administrative Hearing Panel Chairperson and Administrative Hearing Panel Member</b> (Members shall be retired certificated staff. Effective 7/1/00, expulsions and follow up work will be paid at a set rate of two hours per expulsion.)	7/1/2007 7/1/1999	\$50.00 per hour \$35.00 per hour
<b>SIP Coordinator – Comprehensive school sites</b>	7/1/2007	Maximum of \$4,084

Adopted: June 4, 1998  
 Revised: 10/8/98; 12/10/98; 5/13/99; 2/24/00; 6/29/00;  
 6/27/02; 9/12/02; 9/21/05; 4/26/06; 8/16/06; 12/13/06;  
 6/27/07; 11/28/07; 11/17/10, 6/24/2015, 2/17/2016  
 2/15/2017

**WEST SONOMA COUNTY UHSD**  
 Sebastopol, California