

In compliance with Government Code § 54954.2(a), The West Sonoma County Union High School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Acts of 1990 (42 U.S.C. § 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Karen Lamb, Executive Secretary to the Superintendent, West Sonoma County Union High School District, 462 Johnson Street, Sebastopol, CA 95472, (707) 824-6412.

"THE MISSION OF THE WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT IS TO PROVIDE HIGH QUALITY INSTRUCTION, AS STUDENT ACHIEVEMENT IS OUR TOP PRIORITY."

MINUTES

of a regular meeting of the Board of Trustees of the
West Sonoma County Union High School District

Wednesday, March 2, 2016
El Molino High School Library
7050 Covey Road
Forestville, CA 95436

5:25 p.m. Open Session PLEASE NOTE START TIME
5:30 p.m. Closed Session
6:00 p.m. Open Session

I. PRELIMINARY

A. CALL TO ORDER – The meeting was called to order at 5:25 p.m.

B. ROLL CALL

Present

Kellie Noe, President
Ted Walker, Vice-President
David Stecher, Clerk
Lori Bruhner, Trustee

Absent

Diane Landry, Trustee

Dr. Steven Kellner, Superintendent
Koa Lua, Analy Student Representative
Arlo David, El Molino Student Representative
Isella Schroff, Laguna Student Representative

C. COMMENTS FROM THE PUBLIC REGARDING ITEMS ON THE CLOSED SESSION AGENDA – None

D. RECESS TO CLOSED SESSION TO CONSIDER AND/OR TAKE ACTION UPON THE FOLLOWING ITEMS: Recessed to Closed Session at 5:30 p.m.

1. STUDENT DISCIPLINE CASES #5-(16-17), #6-(16-17), #7-(15-16)

2. PUBLIC EMPLOYMENT

- a. Certificated
- b. Classified

3. OTHER PUBLIC EMPLOYMENT

4. PUBLIC EMPLOYEE - DISCIPLINE/DISMISSAL/RELEASE

5. CONFERENCE WITH LABOR NEGOTIATOR - (Government Code Section 54957.6)

EMPLOYEE ORGANIZATION:

AGENCY NEGOTIATORS:

Represented Employees:

Minutes – March 2, 2016 – Page 2

WSCTA

Dr. Steven Kellner

CSEA

Dr. Steven Kellner

Unrepresented Employees:

Confidential/Supervisory

Dr. Steven Kellner

Management

Dr. Steven Kellner

Superintendent

Kellie Noe

6. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION (Government Code Section 54956.9)
- E. RECONVENE TO OPEN SESSION – Reconvened to Open Session at 6:08 p.m.
- F. PLEDGE OF ALLEGIANCE – Dr. Kellner led the Pledge of Allegiance.
- G. APPROVAL OF THE AGENDA – Trustee Walker moved to approve the Agenda. Trustee Stecher seconded the motion. Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: 3 yes, 0 no. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.

Note: Student Board Representatives votes shall be unofficial, but shall normally be noted and recorded in the minutes except for personnel items and contracts (BB 9110)
- H. INPUT FROM THE PUBLIC REGARDING ITEMS NOT ON THE OPEN SESSION AGENDA – Mary Fricker addressed the Board regarding Intra District transfers. Glen Fricker addressed the Board regarding Intra District transfers.
- I. CONSENT CALENDAR: Trustee Stecher moved to approve the Consent Calendar. Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: 3 yes, 0 no. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.
 1. CONSIDERATION OF APPROVAL OF THE FEBRUARY 17, 2016 BOARD MEETING MINUTES
 2. CONSIDERATION OF APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS
 3. CONSIDERATION OF APPROVAL OF COURSE LIST FOR 2016 SUMMER SCHOOL SESSION
 4. CONSIDERATION OF APPROVAL OF WARRANT REGISTERS FEBRUARY 11, 2016 THROUGH FEBRUARY 24, 2016
 5. CONSIDERATION OF APPROVAL OF REVISIONS TO BOARD POLICY 4350 COMPENSATION AND RELATED BENEFITS
 6. CONSIDERATION OF APPROVAL OF PROPOSED NEW COURSE OF STUDY SUSTAINABLE AGRICULTURE BIOLOGY DISTRICT WIDE
 7. CONSIDERATION OF APPROVAL OF QUARTERLY WILLIAMS UNIFORM COMPLAINT REPORT
- J. CLOSED SESSION REPORT
 1. STUDENT DISCIPLINE – Trustee Walker moved to approve the recommendations of the Administration in student discipline case # 5-(15-16), #6-(15-16) and #7-(15-16). Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.
 2. ACTION TAKEN – Trustee Stecher moved to approve the Closed Session Report. Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: 3 yes, 0 no. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.

The Board of Education approved the employment of Russel Olson, .50 FTE LHS Math Teacher, effective March 7, 2016

Minutes – March 2, 2016 – Page 3

During the previous closed session, the Board acted to authorize the District Superintendent, or designee, to notify 6.74 FTE temporary certificated employees, pursuant to Education Code section 44954(b), that they will not be reemployed for the 2016-2017 school year.

Trustees Noe, Trustee Walker, Trustee Stecher and Trustee Bruhner, voted in favor of the release; Trustees Landry was absent.

The Board of Education accepted the following certificated employees' irrevocable letter of retirement:

Joe Compagno, AHS Science Teacher, effective June 3, 2016

Laurie Fadave, AHS English Teacher, effective June 3, 2016

Dave Vice, AHS Spanish/Social Sciences Teacher, effective June 3, 2016

Bob Cullinen, AHS Social Sciences Teacher, effective June 3, 2016

Bonnie Thomas, AHS Math Teacher, effective June 3, 2016

Lynette Williamson, AHS English Teacher, effective February 1, 2017

The Board of Education approved a request from Mariko Wesley-Fagundes for a catastrophic leave of absence, effective immediately

The Board of Education accepted the following classified letters of resignation:

Matthew Stowe, LHS Grounds/Custodian I, effective February 23, 2016

Paula Medrano, Special Education Consortium Behavior Assistant, effective March 4, 2016.

II. COMMUNICATION

A. VERBAL - None

B. WRITTEN – Dr. Steven Kellner received correspondence from CIF that El Molino was nominated for the Spirit of Sport Award. Dr. Kellner received additional information from the National Federation, that El Molino was selected as the Section 7 Winner! Roger Blake will be here in May to award El Molino High School. The Middletown schools will be invited as well.

III. REPORTS

A. STUDENT BOARD REPRESENTATIVES

Arlo David, El Molino Student Representative reported spring sports are underway. The fields look amazing. El Molino hosted an 8th grade visitation today, which included a tour and lunch. The Bob Burkes Charity Event is this weekend. Chilingo, had a great turnout including students and community members. The Turnabout Dance attendance was low, but the event was a success.

Koa Lua, Analy Student Representative reported the Bob Burkes Charity Event is this Saturday; there will be great food and a band. Analy had a great turnout for the Blood Drive we will have specific numbers next week. The ASB Convention is March 14. Speaker, Calvin Terrell came to Analy today with an impactful speech. Mr. Lua reported that after the assembly the students discussed the possibility of curriculum to solve issues and exercise feelings.

Isella Schroff, Laguna Student Representative reported Project Success group talked with the WASC committee which went very well. Speaker, Calvin Terrell came to Laguna and talked about race, equality, and a lot of inspiring things about family, and kids. We are excited about the new math teacher, Mr. Olsen. We have 8 students participating in the Culinary Boot Camp at Analy. The art class is starting gourd projects.

B. ASSOCIATION REPRESENTATIVES

Mark Ballard, CSEA President reported he appreciates the collaborative group, the classified members are happy it has transpired.

Minutes – March 2, 2016 – Page 4

Bill Olzman, WSCTA President reported the collaborative group is working together and making progress. Hopefully there will be a possibility of finding funding to restore sections, and reduce class size. Teachers are working on their own time during the summers and not paid for their time. Mr. Olzman is looking forward to working with the collaborative group.

C. PRINCIPALS

Chris Heller, Analy Principal - No report

Matt Dunkle, El Molino Principal - No report

Kent Cromwell, Laguna Principal reviewed the WASC visitation. The visit, began last Sunday, and they met with community members. Mr. Cromwell thanked Trustee Walker for attending the meetings. Time was spent reflecting and looking at every detail of our program. The visiting WASC group took away some great ideas and also gave some great ideas and suggestions Laguna. This was overall a great process. The staff is glad the process is over because it is exhausting. Dr. Kellner reported he received communication from the Assistant Chair of WASC, he commented that he had never seen a continuation high school that has so much community support, it is a real credit to Laguna High School. Trustee Walker reported he heard from a WASC member as well that it really did not seem like your typical continuation high school. Trustee Walker commended Mr. Cromwell and the Laguna staff.

D. BOARD MEMBERS

Trustee Bruhner reported being a part of the collaborative group and it feels like a privilege to participate.

Trustee Stecher – No report

Trustee Walker reported he was able to attend the WASC meetings. Trustee Walker was also able to attend the El Molino Dance program and the Calvin Terrell assembly today at Analy.

Trustee Noe reported she is part of the Keeping Kids in School team and she was able to attend a great conference with great dialogue and examples of restorative resources/practices. Trustee Noe reported she is looking forward to stopping in to see Calvin Terrell at Laguna. Trustee Noe reported Trustee Landry is unable to attend the meeting she has had two deaths in her family.

E. SUPERINTENDENT – Dr. Kellner reported on the following:

- Every Student Succeeds
- Meeting with Jordan Burns, Non Profit, Children’s Humanitarian Interaction, possibility of sponsoring 5 students this summer

IV. SPECIAL RECOGNITION

- A. RECOGNITION OF OUTSTANDING SERVICE OF THE FOOD SERVICE STAFF – Dr. Steven Kellner recognized the Food Service Staff . This is an area that is far too often overlooked. The CDE conducted an Administrative Review and the results were very good. Trustee Noe and Superintendent Kellner presented the food service staff with a certificate of appreciation and thanked them for their service. Denise Calvert addressed the board regarding the Administrative Review, and one of the comments from them was how impressed they were with the cleanliness of the kitchens and the care that was put into the preparation of the food. Ms. Calvert noted they are doing a fabulous job maintaining safety with the food for our students.

V. DISCUSSION /ACTION

- A. CONSIDERATION OF APPROVAL OF RESOLUTION #6.MARCH.2015-2016 REGARDING REDUCTION OR DISCONTINUANCE OF CERTAIN PARTICULAR KINDS OF SERVICE FOR THE 2016-2017 SCHOOL YEAR – CERTIFICATED – Mia Del Prete reviewed the resolution. Trustee Walker moved to approve Resolution #6.March.2015-2016 Regarding Reduction or Discontinuance of Certain Particular Kinds of Service for the

Minutes – March 2, 2016 – Page 5

2016-2017 School Year – Certificated. Trustee Stecher seconded the motion. The following discussion took place:

- Bill Olzman addressed the board regarding keeping class sizes small
- Mary Fricker addressed the board regarding the music section and the Charter Middle School

Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: 1 yes, 0 no, 2 absent.

Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.

B. CONSIDERATION OF APPROVAL OF 2015-16 SECOND INTERIM BUDGET REPORT Denise Calvert, Interim CBO reported on the following:

- 2015-16 Second Interim
- Changes since first Interim Report, Expenditures
- Changes since the First Interim Report, Revenue
- Multi-Year Planning under LCFF
- LCFF=More \$\$
- Multi Year Funding per ADA
- COLA & Gap Percentages
- Changes in LCFF & ADA
- STRS & PERS Increases
- MYP Summary
- Declining Enrollment Deficit
- Deficit Spending
- Next Steps

A discussion took place regarding:

- Report is due to the county office by March 15
- Possibility of spending more money on promotions to increase enrollment
- Look into the Community Outreach to increase enrollment, look for other opportunities
- Fewer young people in West County
- When students leave the district where they are going?
- Expensive to live in West County, importance of supporting young families in our community

Trustee Walker moved to approve the 2015-16 Second Interim Budget Report. Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: 0 yes, 0 no, 3 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.

C. CONSIDERATION OF APPROVAL OF MONTHLY BUDGET UPDATE FOR 2015-16 – Denise Calvert, Interim CBO reviewed the Monthly Budget Update for 2015-16. Trustee Bruhner moved to approve the Monthly Budget Update for 2015-16. Trustee Stecher seconded the motion. Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: 0 yes, 0 no, 3 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.

D. CONSIDERATION OF APPROVAL OF PROPOSED REVISIONS TO BOARD POLICY AND ADMINISTRATIVE REGULATION 1330 REGARDING USE OF SCHOOL FACILITIES AND ASSOCIATE FEE STRUCTURE – Jennie Bruneman reported on the revisions. Trustee Noe moved to approve the Proposed Revisions to Board Policy and Administrative Regulation 1330 Regarding Use of School Facilities and Associate Fee Structure. Trustee Stecher seconded the motion. The board thanked Jennie for her work on the revisions. Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: 0 yes, 0 no, 3 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.

Minutes – March 2, 2016 – Page 6

VI. FUTURE AGENDA ITEM

- A. LCAP WORKSHOP - MARCH 30
- B. ANALY HIGH SCHOOL BAND ROOM RIBBON CUTTING CEREMONY – APRIL
- C. CONSIDERATION OF APPROVAL OF QUARTERLY REPORT AND CERTIFICATION OF THE COUNTY TREASURER
- D. FIRST READING OF BOARD CERTIFICATION AND DISTRICT ADOPTION OF STANDARDS-BASED INSTRUCTIONAL MATERIALS IN PERSONAL FINANCIAL LITERACY

VII. ADJOURNMENT – The meeting adjourned at 7:32 p.m.

WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT

DISTRICT GOALS and SUCCESS INDICATORS FOR 2015-2016

Adopted by Board of Trustees on June 24, 2015

Enrollment

Increase District enrollment from 2014-2015

- Through a Community Outreach Coordinator, expand community connections and marketing at Analy and El Molino to increase enrollment; including outreach to
 - all middle schools within each attendance area and at least one outside the District
 - alumni, parents and community for each school
 - other outreach venues, as guided by the Board and Administration
- In collaboration with partner districts, examine, evaluate and determine the potential of improving grade 7-8 programs and transitions to high school through a West County Middle School to serve multiple districts

Student Achievement

Use the Local Control and Accountability Plan (LCAP) to improve student achievement and overall success of the District

- implement Naviance career and college exploration software at each school site
- offer District-paid SAT preparation classes at El Molino and Analy
- implement college-going support classes at El Molino and Analy

Community Engagement

Build involvement of students, parents and community stakeholders in WSCUHSD schools and activities to widely benefit all

- Create baseline measures of student and parent engagement in school and District activities (e.g. Site Council, ELAC, Leadership Class, after-school tutoring, athletics, extracurricular activities, etc.) including engagement of English Learners, low income, Foster youth, and hard-to-reach populations
 - Quantitative measures to assess if engagement is proportional to demographics
 - Qualitative measures to assess value and satisfaction
- Through outreach to area middle schools, provide information and support to potential WSCUHSD students and parents to boost maximize District enrollment
- Continue collaborating with agencies and organizations to increase community-school engagement; including, but not limited to,
 - SRJC for high school, college and adult education classes
 - Palm Drive Health Care District and West County Health Centers
 - Sonoma County businesses and community organizations
 - Social Advocates for Youth (SAY) – Tomorrow’s Leaders Today (TLT)
 - Sebastopol Area Chamber of Commerce –Summer Algebra Academy
 - Sebastopol and Russian River Health Action Chapters for community health

Curriculum, Instruction and Assessment

Implement curriculum, instruction and assessment aligned with the California Standards in grades K-12 across West Sonoma County

- Continue to lead and support professional development and other efforts to coordinate a West County Grade 6-12 California Standards math program
- With significant input from all stakeholders, evaluate and consider increasing District math graduation requirement to 3 years (30 credits) of math from 2 years (20 credits)
- Lead and support professional development and other efforts to coordinate a West County Grade 6-12 California Standards English Language Arts program
- Plan, provide, measure, and evaluate professional development and other resources to increase use of technology in the District to deliver effective instruction

Student Support

Using available resources, increase student engagement as measured by student attendance and California Healthy Kids Survey

- Through “Keeping Kids in School (KKIS)” case management at Laguna High School, decrease Laguna truancy as reported in KKIS annual evaluation
- Maintain or increase school and community protective factors (e.g. caring relationships, high expectations and opportunities for meaningful participation), as measured by the California Healthy Kids Survey “School Connectedness Scale”
- Provide at least three new additional opportunities for student leadership development and community involvement (for example, Tomorrow’s Leaders Today, Project 1-4-1, Friday Night Live clubs, Health Action Councils)

Facilities

Continue to achieve Measure I Facility Improvement projects

- Complete Analy Band Room, Analy Stadium and El Molino Stadium projects
- Increase funding for District Deferred Maintenance plan

Minutes – March 2, 2016 – Page 9

Respectfully submitted by Executive Secretary Karen Lamb



Approved and entered into the official minutes of West Sonoma County Union High School District on this 13th day of April, 2016.


