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"THE MISSION OF THE WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT IS TO PROVIDE HIGH QUALITY INSTRUCTION, AS STUDENT ACHIEVEMENT IS OUR TOP PRIORITY."

MINUTES

of a regular meeting of the Board of Trustees of the
West Sonoma County Union High School District

Wednesday, February 17, 2016
Analy High School Library
6950 Analy Avenue
Sebastopol, CA 95472

5:00 p.m. Open Session
5:05 p.m. Closed Session
6:00 p.m. Open Session

I. PRELIMINARY

- A. CALL TO ORDER – The meeting was called to order at 5:00 p.m.
- B. ROLL CALL
 - Present
 - Kellie Noe, President
 - Ted Walker, Vice-President
 - David Stecher, Clerk
 - Lori Bruhner, Trustee
 - Absent
 - Diane Landry, Trustee
 - Dr. Steven Kellner, Superintendent
 - Koa Lua, Analy Student Representative
 - Arlo David, El Molino Student Representative
 - Isella Schroff, Laguna Student Representative
- C. COMMENTS FROM THE PUBLIC REGARDING ITEMS ON THE CLOSED SESSION AGENDA – None
- D. RECESS TO CLOSED SESSION TO CONSIDER AND/OR TAKE ACTION UPON THE FOLLOWING ITEMS: Recessed to Closed Session at 5:05 p.m.
 - 1. PUBLIC EMPLOYMENT
 - a. Certificated
 - b. Classified
 - c. Coaches
 - 2. OTHER PUBLIC EMPLOYMENT
 - 3. PUBLIC EMPLOYEE - DISCIPLINE/DISMISSAL/RELEASE
 - 4. CONFERENCE WITH LABOR NEGOTIATOR - (Government Code Section 54957.6)

EMPLOYEE ORGANIZATION:

AGENCY NEGOTIATORS:

Represented Employees:

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WSCTA

Dr. Steven Kellner

CSEA

Dr. Steven Kellner

Unrepresented Employees:

Confidential/Supervisory

Dr. Steven Kellner

Management

Dr. Steven Kellner

Superintendent

Kellie Noe

5. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION (Government Code Section 54956.9)

E. RECONVENE TO OPEN SESSION – Reconvened to Open Session at 6:14 pm

F. PLEDGE OF ALLEGIANCE - Hailey Rosatti led the Pledge of Allegiance.

G. APPROVAL OF THE AGENDA – Trustee Stecher moved to approve the Agenda. Trustee Walker seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent. Student Advisory Vote: 3 yes, 0 no.

Note: Student Board Representatives votes shall be unofficial, but shall normally be noted and recorded in the minutes except for personnel items and contracts (BB 9110)

H. INPUT FROM THE PUBLIC REGARDING ITEMS NOT ON THE OPEN SESSION AGENDA – Denny Rosatti addressed the board to commend, daughter Hailey Rosatti in leading the Pledge of Allegiance.

I. CONSENT CALENDAR: Trustee Walker moved to approve the Consent Calendar. Trustee Stecher seconded the motion. Trustee Bruhner requested more information on consent items #11 and #12. Trustee Walker moved to amend the motion to approved Consent Calendar items #1-#10. Trustee Stecher seconded the motion. The following discussion took place regarding:

- Summer School course for social studies, credit make up and concerns for course not meeting A-G requirements
- Service Agreement, it is the first time using the service, position very hard to fill and have heard good things about the service so the District is going to give it a try.

Trustee Bruhner moved to amend the motion to approve item #12 on the Consent Calendar and to bring back #11 to the Consent Calendar in March. Trustee Stecher seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent. Student Advisory Vote: 3 yes, 0 no.

1. CONSIDERATION OF APPROVAL OF THE JANUARY 20, 2016 BOARD MEETING MINUTES
2. CONSIDERATION OF APPROVAL OF OVERNIGHT FIELD TRIP REQUEST
3. CONSIDERATION OF APPROVAL OF SUPERINTENDENT'S RATIFICATION OF OVERNIGHT FIELD TRIP REQUESTS
4. CONSIDERATION OF APPROVAL OF DONATION
5. CONSIDERATION OF APPROVAL OF WARRANT REGISTERS JANUARY 14, 2016 THROUGH FEBRUARY 10, 2016
6. CONSIDERATION OF APPROVAL OF REVISIONS TO BOARD POLICY 4152 AUXILIARY SALARY SCHEDULE
7. CONSIDERATION OF APPROVAL OF REVISIONS TO ADMINISTRATIVE REGULATION 1312.1 COMPLAINTS CONCERNING DISTRICT EMPLOYEES
8. CONSIDERATION OF APPROVAL OF CONSOLIDATED APPLICATION WINTER DATA COLLECTION
9. CONSIDERATION OF APPROVAL OF SCHOOL ACCOUNTABILITY REPORT CARDS PUBLISHED IN 2015-2016
10. CONSIDERATION OF APPOINTMENTS TO CITIZENS' BOND OVERSIGHT COMMITTEE

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11. CONSIDERATION OF APPROVAL OF COURSE LIST FOR 2016 SUMMER SCHOOL SESSION
12. CONSIDERATION OF APPROVAL OF SERVICE AGREEMENT BETWEEN PRESENCE LEARNING PILOT CONSULTING AND WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT

J. CLOSED SESSION REPORT

1. ACTION TAKEN – Trustee Stecher moved to approve the Closed Session Report. Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent.

Coaches – The Board of Education approved the following 2016 Spring Coaches

	AHS	Still Need	EMHS	Still Need
Baseball				
Varsity Head	Jeff Ogston		Tony Franceschi	
J.V. Head	Mike Woodbury		Mike Serrano	
Freshman Head	Shannon Hash		Clint Yeager	
Volunteers	Bob Peterson		Monty Barnard	
	Dion Noonan		Justin Lewis	***
	Jackson Stogner	***		
	Keneth Cook	***		
Softball				
Varsity Head	Nick Houtz		Connie Benavides	
J.V. Head	Jolene Coon		Danica Morin	***
Volunteers	Cindy Evangelisti		Keith Nordby	
	Lance Phillips			
	Lee John Soldati			
	Eulalia (Lia) Wilson			
	Haley Psomas-Sheridan			
	Ashley Himan			
Track				
Varsity Head-Boys	Mark Grismer		Ryan Hopkins	
Assistant			Jaime Shaw	
Varsity Head-Girls			Mike Fye	
Volunteer	James Colemann		Justin Brown	
			Hal Schultz	
Boys Tennis - Head	Rick Passero		Monty Delozier	
Boys Golf - Head	Jason Carpenter		Bill Olzman	
Volunteer			John Thomas	
Swimming - Head	Lehla Irwin		Patty Sullivan	
Assistant			Harry North	
Volleyball – Boys			Bob Geissinger	

The Board approved to move Bruce Myers, LHS Math/Special Education Teacher from Temporary to Probationary 1 status, effective 8/17/2015

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The Board of Education accepted a letter of resignation from Silvia Medrano, Special Education Consortium Behavior Assistant, effective February 26, 2016

II. COMMUNICATION

- A. VERBAL - None
- B. WRITTEN – Dr. Kellner reported receiving correspondence from the Sonoma County Office of Education, an acceptance for the first interim financial report from Judy Thompson. Dr. Kellner reported receiving notification from Roger Blake of CIF that the El Molino High School, Boosters was nominated for California’s Spirit of Sport award, for their contribution to the Valley fire victims. The national winner will be announced in April.

III. REPORTS

A. STUDENT BOARD REPRESENTATIVES

Koa Lua, Analy Student Representative reported on the upcoming events; Bob Burkes Charity event hosted by Analy and El Molino Leadership is Saturday, March 5. Analy will hold a blood drive on February 25th. Movie night for students is February 26 and the movie will be either Grease or Inside Out. The student convention for leadership to elect new ASB Officers will be held in March. The SCL playoffs for basketball are coming up. The Battle of the Fans update, Analy was among 3 finalists in SCL. Congratulations to El Molino for winning this year’s Battle of the Fans. Mr. Lua addressed the board regarding recent articles about racism.

Isella Schroff, Laguna Student Representative reported Project Success coordinated a Spirit Week, held around Valentine’s Day, Valentines were passed out to all Laguna students. The spring garden is taking shape, Laguna is grateful for all the donations and time that has helped bring the garden along. The Literary Magazine is looking for a title from the students. The art class is working on clothing and activities.

Arlo David, El Molino Student Representative - Absent

B. ASSOCIATION REPRESENTATIVES

Mark Ballard, CSEA President – No report

Bill Olzman, WSCTA President reported the need for board leadership in regards to racism and sexism. Mr. Olzman reported on the collaboration in our district. El Molino teachers had a wonderful time at 8th Grade Parent Night.

C. PRINCIPALS

Chris Heller, Analy Principal reported on staff development activities, the sixth installment of grading and assessment was reviewed this past month. Speaker, Calvin Terrell will be here on campus March 2 and looking forward to the March 3 community meeting with Calvin. Analy has partnered with KOWS Radio and El Molino High School. Sunday’s at 5 pm they will have a broadcast with local high school events and opportunities for students at entry level broadcasting. The Boosters are hosting a fundraising Mardi Gras event at the Holy Ghost Hall on February 20. Walt Hays, Analy Teacher was nominated this year by the Rotary as Teacher of the Year. Mr. Heller shared that student; Ariel Merhav holds a world record for rock cod spear fishing.

Kent Cromwell, Laguna Principal reported the WASC visiting team is going to be here next week. Mr. Cromwell commended his staff and students for their efforts towards the WASC process. The January Student of the Month for Laguna is Hector Gullien. Laguna will also host Calvin Terrell for two sessions. There will be two sessions in order to have room for all students. The Sonoma West will come for the meetings and write an article of Calvin’s visit. The athletic program has been revived. Laguna’s basketball team won a game against Ridgeway and looking forward to more games. Softball will take place in April. The Keeping Kids in School program, which is piloted here at Laguna is a great idea and has provided ways to address truancy issues.

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Matt Dunkle, El Molino Principal reported Lana McNamara, Special Education Teacher of English is doing a great job with the students. 8th grade Parent Night was last night with a good turnout. The Rotary Crab Feed raised \$26 thousand dollars; it was a very successful event. El Molino art students provided painted wine glasses to the Russian River Vineyards event. The META class is providing a Monday guest speaker series, next guest speaker will be an alumni panel. Calvin Terrell will be at El Molino on March 3. Battle of the Fans was won by El Molino, very proud of our students and keeping the title in West County.

D. BOARD MEMBERS

Trustee Bruhner reported the Russian River Rotary Crab Feed was very successful and she is thankful for all work from El Molino students. This year the fundraiser raised more funds than ever before. Trustee Brunher reported seeing the nice Sunday's article in the Press Democrat on the Project Make Course at Analy.

Trustee Stecher – No report

Trustee Walker reported meeting with Dr. Kellner, Trustee Landry and the Forestville School Administrators regarding the middle school. Trustee Walker attended the Analy band meeting and boosters meeting. Trustee Walker reported that Safeway will no longer be continuing on the eScrip program which will affect the schools. Trustee Walker enjoyed attending athletic events at Analy and El Molino.

Trustee Noe thanked the Rotary for their support of our schools; she was able to attend the Russian River Rotary Crab Feed. Trustee Noe reported she is excited to be on county team going to the state wide Keeping Kids in School Conference.

Trustee Landry - Absent

E. SUPERINTENDENT

Dr. Steven Kellner attended a collaborative meeting with staff regarding the LCAP at the Sonoma County Office of Education. Dr. Kellner had the opportunity to be a part of Tomorrow Leaders Today event held last week. Dr. Kellner reported the California Department of Nutrition Services, held a review of the Food Services Department. Ry Warren led the review and we are very happy to report the department received very high marks. We will be recognizing the food service staff for their great work at the next board meeting.

IV. DISCUSSION /ACTION

- A. CONSIDERATION OF APPROVAL OF MONTHLY BUDGET UPDATE FOR 2015-16 – Denise Calvert reported on the Monthly Budget Update for 2015-16. Trustee Walker moved to approve the Monthly Budget Update for 2015-16. Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent. Student Advisory Vote: 2 yes, 0 no, 1 absent.
- B. CONSIDERATION OF APPROVAL OF ACTUARIAL STUDY FOR POST-EMPLOYMENT BENEFIT COSTS – Denise Calvert reported on the Actuarial Study for Post Employment Benefit Costs. Trustee Walker moved to approve the Actuarial Study for Post-Employment Benefit Costs. Trustee Stecher seconded the motion. A discussion took place regarding:
 - Required to look at future expenses
 - GASB board sets the standards
 - Trustee Walker thanked Denise for spending time explaining this processApproved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent. Student Advisory Vote: 2 yes, 0 no, 1 absent.
- C. PRELIMINARY ENROLLMENT PROJECTION FOR DISTRICT SCHOOLS FOR FALL 2016-17 – Denise Calvert reviewed the Enrollment Projection for District Schools for Fall 2016-17.

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- D. RECEIVE REPORT FROM MEASURE I CITIZENS' BOND OVERSIGHT COMMITTEE – Dr. Steven Kellner introduced Jeanne Fernandes, Citizens' Bond Oversight Committee Vice-Chair. Ms. Fernandes presented the Annual Report and Annual Statement of Compliance for Fiscal Year 2014-2015. Trustee Stecher moved to receive the report from the Measure I Citizens' Bond Oversight Committee. Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent. Student Advisory Vote: 2 yes, 0 no, 1 absent.
- E. CONSIDERATION OF APPROVAL FOR CONTRACT WITH AVID INC.- Dr. Steven Kellner reviewed the contract and the AVID program. Trustee Bruhner moved to approve the Contract with AVID Inc. Trustee Stecher seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent. Student Advisory Vote: 2 yes, 0 no, 1 absent.
- F. CONSIDERATION OF APPROVAL FOR TIMELINE OF WEST COUNTY CHARTER MIDDLE SCHOOL GRADES 7-8 – Dr. Steven Kellner reported the district has been meeting with Forestville and discussing the opening of a Charter Middle School since the beginning of the school year. The timeline for the opening would be the fall 2017 this allows enough time to create a destination middle school and allow time to meet financial and regulatory deadlines. The district would recommend the timeline, to bring the charter for approval in May and with the opening of August 2017. The following discussion took place regarding:
- Meeting with Forestville went very well and was very productive
 - Impression that the Forestville District wanted an earlier opening
 - Ad Hoc committee talked about and made collaborative plans for shared services and to let the community know this is a transition year
 - Funding
 - Forestville board proposed or enacted an MOU to go forward, pending this Districts action this evening, Forestville is holding a meeting tomorrow
- Trustee Walker moved to approve the timeline of West County Charter Middle School Grades 7-8. Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Bruhner, yes, Trustee Stecher, yes, Trustee Walker, yes, Trustee Noe, yes, Trustee Landry, absent. Student Advisory Vote: 2 yes, 0 no, 1 absent.
- G. FIRST READING OF PROPOSED BOARD POLICY AND ADMINISTRATIVE REGULATION 1330 REGARDING USE OF SCHOOL FACILITIES AND ASSOCIATE FEE STRUCTURE - Jennie Bruneman reported reviewed the changes to the fee structure. The following was discussed:
- Kiwanis Club has been notified on specifics
 - Increase fees for field
 - Ed Code regarding alcohol on school property or at event
 - Must have a liability insurance policy
 - Bring back on discussion action in March
- H. FIRST READING OF BOARD POLICY 4350 COMPENSATION AND RELATED BENEFITS – Mia Del Prete reported that with the resignation of the CBO the position was posted in January and closed February 5. A survey was conducted to compare our CBO salary to others in the county that are relatively the same size. It was determined that the salary was on the low end. In order to be competitive a 5% increase is requested. The Board requested this item be brought back to the Consent Calendar in March.
- I. FIRST READING OF PROPOSED NEW COURSE OF STUDY SUSTAINABLE AGRICULTURE BIOLOGY DISTRICT WIDE – Dr. Steven Kellner reviewed the proposed new course of study. The Board requested this item to be brought back on the Consent Calendar. The following discussion took place regarding:
- New course district wide
 - Part of a grant, first of a three course sequence
 - Replace Ag 1, not an additional class but a replacement for next year
- The Board requested this item be brought back on the Consent Calendar.

V. FUTURE AGENDA ITEM

A. ANALY HIGH SCHOOL BAND ROOM RIBBON CUTTING CEREMONY - APRIL

VI. ADJOURNMENT – The meeting was adjourned at 8:02 p.m.

WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT

DISTRICT GOALS and SUCCESS INDICATORS FOR 2015-2016

Adopted by Board of Trustees on June 24, 2015

Enrollment

Increase District enrollment from 2014-2015

- Through a Community Outreach Coordinator, expand community connections and marketing at Analy and El Molino to increase enrollment; including outreach to
 - all middle schools within each attendance area and at least one outside the District
 - alumni, parents and community for each school
 - other outreach venues, as guided by the Board and Administration
- In collaboration with partner districts, examine, evaluate and determine the potential of improving grade 7-8 programs and transitions to high school through a West County Middle School to serve multiple districts

Student Achievement

Use the Local Control and Accountability Plan (LCAP) to improve student achievement and overall success of the District

- implement Naviance career and college exploration software at each school site
- offer District-paid SAT preparation classes at El Molino and Analy
- implement college-going support classes at El Molino and Analy

Community Engagement

Build involvement of students, parents and community stakeholders in WSCUHSD schools and activities to widely benefit all

- Create baseline measures of student and parent engagement in school and District activities (e.g. Site Council, ELAC, Leadership Class, after-school tutoring, athletics, extracurricular activities, etc.) including engagement of English Learners, low income, Foster youth, and hard-to-reach populations
 - Quantitative measures to assess if engagement is proportional to demographics
 - Qualitative measures to assess value and satisfaction
- Through outreach to area middle schools, provide information and support to potential WSCUHSD students and parents to boost maximize District enrollment
- Continue collaborating with agencies and organizations to increase community-school engagement; including, but not limited to,
 - SRJC for high school, college and adult education classes
 - Palm Drive Health Care District and West County Health Centers
 - Sonoma County businesses and community organizations
 - Social Advocates for Youth (SAY) – Tomorrow’s Leaders Today (TLT)
 - Sebastopol Area Chamber of Commerce –Summer Algebra Academy
 - Sebastopol and Russian River Health Action Chapters for community health

Curriculum, Instruction and Assessment

Implement curriculum, instruction and assessment aligned with the California Standards in grades K-12 across West Sonoma County

- Continue to lead and support professional development and other efforts to coordinate a West County Grade 6-12 California Standards math program
- With significant input from all stakeholders, evaluate and consider increasing District math graduation requirement to 3 years (30 credits) of math from 2 years (20 credits)
- Lead and support professional development and other efforts to coordinate a West County Grade 6-12 California Standards English Language Arts program
- Plan, provide, measure, and evaluate professional development and other resources to increase use of technology in the District to deliver effective instruction

Student Support

Using available resources, increase student engagement as measured by student attendance and California Healthy Kids Survey

- Through “Keeping Kids in School (KKIS)” case management at Laguna High School, decrease Laguna truancy as reported in KKIS annual evaluation
- Maintain or increase school and community protective factors (e.g. caring relationships, high expectations and opportunities for meaningful participation), as measured by the California Healthy Kids Survey “School Connectedness Scale”
- Provide at least three new additional opportunities for student leadership development and community involvement (for example, Tomorrow’s Leaders Today, Project 1-4-1, Friday Night Live clubs, Health Action Councils)

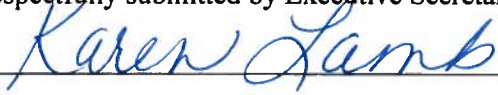
Facilities

Continue to achieve Measure I Facility Improvement projects

- Complete Analy Band Room, Analy Stadium and El Molino Stadium projects
- Increase funding for District Deferred Maintenance plan

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Respectfully submitted by Executive Secretary Karen Lamb



Approved and entered into the official minutes of West Sonoma County Union High School District on this 2nd day of March, 2016.

