

ASSISTANT SUPERINTENDENT RECRUITMENT TIMELINE

DATE	ACTIVITY	PURPOSE/DIRECTION
November 18, 2015	Board Meeting	<ul style="list-style-type: none"> • Board of Education approved job description
By December 14, 2015	Create Draft Advertisement	<ul style="list-style-type: none"> • Mia will create Draft Advertisement and Brochure/Flier
By January 8, 2015	Advertise Vacancy	<ul style="list-style-type: none"> • Advertise in the following publications: <ul style="list-style-type: none"> ✓ EdJoin ✓ EdCal (needs to appear in EdCal prior to the Superintendent's Symposium at the end of January) ✓ Email to SCOE, Districts in Sonoma, Marin, Napa, Lake and Mendocino counties
By January 31, 2015	Select Paper Screening and Interview Committees	<ul style="list-style-type: none"> • <u>Paper Screening Committee:</u> Steve Kellner Michael Juric, SCOE HR Asst. Superintendent 1 Site Administrator 2 Certificated Department Chairs • <u>Interview Committee:</u> Steve Kellner 1 Site Administrator 1 Local Asst. Superintendent of Ed. Services 2 Certificated Staff 1 Classified 1 Confidential (Latino representative should serve on the committee)
By February 22, 2015	Develop criteria for the paper screening process	<ul style="list-style-type: none"> • Mia will develop the criteria for the Paper Screening Committee
By February 29, 2016	Develop Interview Questions	<ul style="list-style-type: none"> • Mia will develop a set of interview questions
February 29, 2016	Posting Closes	
March 1, 2, 3, 2016	Paper Screen	
March 4, 2016	Paper Screening Committee Meets	<ul style="list-style-type: none"> • Paper Screening Committee selects the top 5-6 candidates to be interviewed
Week of March 7, 2016	Schedule Interviews	<ul style="list-style-type: none"> • Mia will schedule interviews with top candidates
March 16 or 17, 2016	Hold Interviews	<ul style="list-style-type: none"> • Interviews will be held at the District Office
TBD	Second Interview	<ul style="list-style-type: none"> • Hold second interview with Superintendent

December 1, 2015

Dated: December 8, 2015

OF THE
BOARD OF SUPERVISORS
OF THE
COUNTY OF SONOMA, STATE OF CALIFORNIA
RECOGNIZING THE
2015 EL MOLINO VARSITY FOOTBALL TEAM

Whereas, the 2015 El Molino Varsity Football Team has demonstrated commitment, hard work and perseverance to the El Molino football program, to their school and the community; and

Whereas, the El Molino football team has shown compassion, kindness and a charitable spirit, especially when the players collaborated with their fellow students and Boosters to raise more than \$40,000 for the victims of the Valley Fire which helped with replacement costs of the Middletown Mustang Football Team's equipment; and

Whereas, El Molino Varsity Football squad, despite a small roster of 18 when compared to other varsity high school teams comprised of 25 or more players, competed in every scheduled season game, thus many players were unable to leave the field during a game and two athletes, Leo Garza, and Jake Peter Jr., remained on the field for every play during the entire season; and

Whereas, although 2015 was a challenging season for the varsity squad, the young team, led by five Seniors, exhibited significant growth and maturity as football players and as young men; and

Whereas, over the past two years the Senior players have accounted for 2,000 all-purpose yards on offense and 251 tackles on defense; and

Whereas, because El Molino's varsity Senior players were part of a 2014 team that successfully went 6-4 resulting in third place in the Sonoma County League and a number ten seat in the North Coast Section playoffs; and

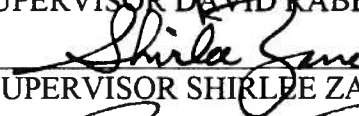
Whereas, El Molino's five varsity Senior players, through their display of leadership, determination and unbroken resilience, have helped lay the foundation to grow the roster and ensure the future success of El Mo's football and athletic program; and

Whereas, the members of the 2015 Varsity Football Team have exemplified the Heart of a Lion, and together they represent the best of what El Molino High School has to offer!

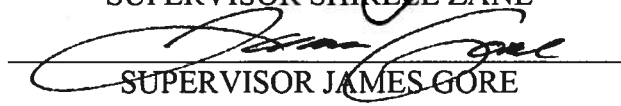
Now, Therefore, Be It Resolved that the Sonoma County Board of Supervisors recognizes the El Molino Football team for their character of commitment, resiliency, effort and compassion for those in need.



SUPERVISOR DAVID RABBITT

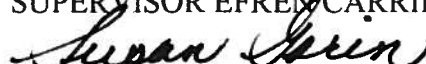


SUPERVISOR SHIRLEE ZANE



SUPERVISOR JAMES GORE

SUPERVISOR EFREN CARRILLO



SUPERVISOR SUSAN GORIN, CHAIR