

WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT

TO: Diane Landry, Board President

FROM: Mia Del Prete, Human Resources Manager

DATE: August 10, 2015

ITEM: **CONSIDERATION TO APPROVE THE INTENT TO HIRE SADIE SONNTAGE, .80 FTE WITH A PROVISIONAL INTERNSHIP PERMIT AS A MUSIC TEACHER FOR EL MOLINO HIGH SCHOOL, EFFECTIVE AUGUST 17, 2015 THROUGH JUNE 2, 2016**

BACKGROUND INFORMATION:

The District was notified by Beth Ann Turner, 2014-2015 El Molino High School Music Teacher that she would not be returning for the 2015-2016 school year. El Molino Principal Matt Dunkle and Human Resources Manager Mia Del Prete determined that El Molino had enough students enrolled in the music program for the 2015-2016 school year for two (2) sections. The position was posted for as a .40 FTE El Molino Music Teacher and widely advertised. Ms. Del Prete also attended the Sonoma State Job Fair in April 2015. At that time the .40 FTE position was not attractive for potential candidates. After several discussions with Guerneville and Forestville Union School Districts in regards to sharing a music teacher, it was not until June 2015 that both districts agreed to share a music teacher with our District which allowed us to post for a .80 FTE Music Teacher. The Districts did have one potential candidate but unfortunately the candidate accepted a position with another district. With the assistance of Beth Ann Turner, Mr. Dunkle secured an interview with Ms. Sonntag. Following a successful interview and reference checks, Mr. Dunkle offered Ms. Sonntag the position contingent on the approval of the Provisional Internship Permit by the Board of Education and the California Teachers Commission (CTC). Ms. Sonntag has experience teaching choir and band but does not have a California Credential. Ms. Sonntag holds a music education bachelor of arts from Sonoma State University. Ms. Sonntag is in the process of enrolling in the credential program at Sonoma State.

CURRENT CONSIDERATION:

The CTC allows districts to apply for a Provisional Internship Permit after all avenues have been exhausted, distributed job announcements, contacted college and or university placement centers, advertised on the internet and attended job fairs in California and when a district has found a qualified candidate that does not hold a California credential. The candidate must possess a baccalaureate degree or higher from a regionally-accredited

college or university, have a degree major in the subject area or at least 18 semester units, or 9 upper division semester units, of course work in the subject to be listed on the permit and satisfy the basic skills requirements (The California Basic Educational Skills Test (CBEST). Ms. Sonntag has provided all the necessary documentation to the District. The Board of Education must hold a board meeting to approve the Provisional Internship Permit prior to the District submitting the application to the CTC. Ms. Sonntag must be fingerprinted for the District, the Sonoma County Office of Education (SCOE) and CTC. Ms. Sonntag has completed the fingerprinting for all three (3) agencies.

Once the Board of Education approves the Provisional Internship Permit, Ms. Del Prete will file the application with CTC through SCOE on Tuesday, August 11, 2015. Ms. Sonntage will then be eligible to apply for a Temporary County Certificate (TCC) with CTC, which will qualify her to teach in the classroom, effective Wednesday, August 19, 2015.

RECOMMENDATION:

It is respectfully recommended the Board of Education approve the intent to hire Sadie Sonntage, .80 FTE with a Provisional Internship Permit as a Music Teacher for El Molino High School, effective August 17, 2015 through June 2, 2016.

ATTACHMENTS:

No