

**2015-2016  
CSEA HOURLY SALARY SCHEDULE**

**Board Approved: 6/24/2015**

RANGE	STEP	1	2	3	4	5	6
16		\$11.58	\$12.16	\$12.76	\$13.38	\$14.07	\$14.78
17		\$11.89	\$12.47	\$13.08	\$13.73	\$14.41	\$15.16
18		\$12.17	\$12.78	\$13.40	\$14.08	\$14.80	\$15.52
19		\$12.47	\$13.08	\$13.73	\$14.41	\$15.16	\$15.91
20		\$12.78	\$13.40	\$14.08	\$14.80	\$15.52	\$16.32
21		\$13.09	\$13.75	\$14.44	\$15.17	\$15.92	\$16.72
22		\$13.41	\$14.09	\$14.81	\$15.54	\$16.33	\$17.13
23		\$13.76	\$14.47	\$15.18	\$15.93	\$16.74	\$17.57
24		\$14.09	\$14.81	\$15.54	\$16.33	\$17.13	\$17.97
25		\$14.47	\$15.18	\$15.93	\$16.74	\$17.57	\$18.46
26		\$14.84	\$15.58	\$16.37	\$17.17	\$18.04	\$18.94
27		\$15.22	\$15.96	\$16.76	\$17.61	\$18.49	\$19.40
28		\$15.58	\$16.37	\$17.17	\$18.04	\$18.94	\$19.87
29		\$15.97	\$16.80	\$17.62	\$18.51	\$19.41	\$20.37
30		\$16.40	\$17.20	\$18.06	\$18.98	\$19.94	\$20.96
31		\$16.82	\$17.65	\$18.55	\$19.45	\$20.40	\$21.46
32		\$17.21	\$18.08	\$18.99	\$19.95	\$20.98	\$22.00
33		\$17.65	\$18.55	\$19.45	\$20.40	\$21.46	\$22.52
34		\$18.12	\$19.04	\$19.99	\$21.01	\$22.04	\$23.15
35		\$18.56	\$19.48	\$20.43	\$21.47	\$22.53	\$23.65
36		\$19.01	\$19.97	\$20.99	\$22.03	\$23.13	\$24.28
37		\$19.52	\$20.45	\$21.49	\$22.55	\$23.66	\$24.86
38		\$19.99	\$21.01	\$22.04	\$23.15	\$24.29	\$25.48
39		\$20.45	\$21.49	\$22.55	\$23.66	\$24.86	\$26.10
40		\$20.99	\$22.03	\$23.13	\$24.28	\$25.47	\$26.79
41		\$21.54	\$22.62	\$23.77	\$24.95	\$26.20	\$27.51
42		\$22.04	\$23.15	\$24.29	\$25.48	\$26.80	\$28.11
43		\$22.59	\$23.72	\$24.90	\$26.14	\$27.46	\$28.83
44		\$23.15	\$24.29	\$25.48	\$26.80	\$28.11	\$29.53
45		\$23.77	\$24.95	\$26.20	\$27.51	\$28.87	\$30.32
46		\$24.32	\$25.55	\$26.82	\$28.15	\$29.56	\$31.03
47		\$24.96	\$26.21	\$27.52	\$28.88	\$30.33	\$31.83
48		\$25.58	\$26.85	\$28.17	\$29.59	\$31.09	\$32.64
49		\$26.22	\$27.53	\$28.89	\$30.34	\$31.86	\$33.47
50		\$26.90	\$28.22	\$29.65	\$31.15	\$32.71	\$34.33

Includes 7.2% and 2.4% over 96/97; includes 1.56% (TSA) and 4% over 97/98; includes 2/4% over 98/99; includes 7.5% over 99/00; includes 3.75% over 00/01; 02/03 schedule in effect remained unchanged for 03/04; includes 2.5% over 03/04; includes 3% over 04/05 effective 10/31/05; includes 4.17% over 05/06; includes 3% over 06/07. 2% retro payment effective July 1 2014. Effective

<b>Longevity:</b>			
After 10 years	.32/hour	56/month	672/year
After 15 years	.64/hour	111/month	1332/year
After 20 years	.97/hour	168/month	2016/year
After 25 years	1.29/hour	224/month	2688/year
Includes increase which total equals .5% over 99/00.			