

**APPENDIX A**

(Based on 184 Days)

**2015-2016 WSCTA SALARY SCHEDULE**

Board Approved: April 15, 2015

Effective July 1, 2015

Step	COLUMN 0 Non-Credential	COLUMN I Credential No BA	COLUMN II BA + 30	COLUMN III BA + 45	COLUMN IV BA + 60	Column V BA + 75
1	42,168	44,863	46,404	46,405	46,406	47,335
2		44,864	46,405	46,406	47,335	49,708
3		44,865	46,406	46,408	49,708	49,709
4		44,866	46,408	47,335	49,709	52,075
5		46,408	47,335	49,709	52,075	54,443
6		47,335	49,709	52,075	54,443	56,808
7		49,709	52,075	54,443	56,808	59,121
8		52,075	54,443	56,808	59,121	61,483
9		54,443	56,808	59,121	61,483	63,855
10		56,808	59,121	61,483	63,855	66,219
11		56,808	59,121	63,855	66,219	68,577
12		56,808	59,121	63,855	68,577	70,886
13		56,808	59,121	63,855	70,886	73,314
14		56,808	59,121	63,855	70,886	73,314
15		56,808	59,121	63,855	70,886	73,314
16		59,121	60,666	65,397	72,492	74,856
17		59,121	60,666	65,397	72,492	74,856
18		59,121	60,666	65,397	72,492	74,856
19		60,666	62,207	66,941	74,035	76,399
20		60,666	62,207	66,941	74,035	76,399
21		60,666	62,207	66,941	74,035	76,399
22		62,207	63,749	68,482	75,576	77,942
23		62,207	63,749	68,482	75,576	77,942
24		62,207	63,749	68,482	75,576	77,942
25		63,749	65,290	70,027	77,119	79,483
26		63,749	65,290	70,027	77,119	79,483
27		63,749	65,290	70,027	77,119	79,483
28		65,290	66,835	71,567	78,663	81,025
<b>DIRECTORS</b>						
<b>Athletics</b>		<b>Activities</b>	<b>MASTERS</b>	1,000	limit of 1	
1.4		1.8	<b>DOCTORATE</b>	1,000	limit of 1	
4,486		5,768				
<b>1.0 equals 7.6 of Step 1 Column 0</b>						
<b>DEPARTMENT CHAIRS/ CONSORTIUM TEAM LEADERS (Analy/EI Molino only)</b>			<b>SHARED DEPARTMENT CHAIRPERSONS (Laguna only)</b>			
<b>#Section</b>	<b>Ratio</b>	<b>Add On</b>	Each FTE Certificated staff		0.4	1,282
3-5	0.2	640				
6-9	0.4	1,282				
10-19	0.6	1,922				
20-29	0.8	2,564				
30-39	1.0	3,204				
40+	1.2	3,846				

Includes 2% increase over 93-94; and additional .5% increase funded from savings due to employee election of TSA in lieu of health benefits; 2.5% increase plus 2% Gould vs. CTA increase over 94-95; 2% COLA increase over 95-96; 2.4% increase over 96-97, and 1.7% applied to master/doctorate and longevity increments, and 5.5% on schedule; 5.75% increase (4.75% for Staff Development Day Buy Back and 4% ) over 1997-98. Eff 7/1/99 increase dept. chair stipends to 1.0 equals 7.6% of step 1 column 1. 3% increase over 98-99 and add Column 0 for noncredentialed teachers and base stipends on Step 1 Column 0 and implement \$34,000 minimum teacher salary. Eff 7/1/00 8% incr over 99-00; eff. 7/1/01, 8.07% incr over 2000-01. 0% incr over 2001-02. For 2002-03, 2002-03 salary schedule in effect shall remain unchanged. No incr over 2003-04. 3% increase over 2004-05 eff. 10/31/05; 5.31% incr over 2005-06 eff. 7/1/06. Effective 7/1/09 salary scheduled reflects reduction of 3 days in workyear. Effective 7/1/2010 salary schedule reflects reduction of 5 days in work year. Effective 7/1/2011 salary schedule reflects 2 days put back on salary schedule for a total of 177 workdays. Effective 7/1/2012 salary schedule will remain the same as 2011-12. Effective July 1, 2014 2% salary increase for WSCTA Salary Schedule, Appendix A with 184 workday calendar and 2% increase on Extra Curricular Salary Schedule Appendix B. Effective July 1, 2015 4.5% increase on WSCTA Salary Schedule with 184 workday calendar Appendix A and Extra-Curricular Salary Schedule Appendix B. An additional .05% increase of contingency language, effective July 1, 2015.