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"THE MISSION OF THE WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT IS TO PROVIDE HIGH QUALITY INSTRUCTION, AS STUDENT ACHIEVEMENT IS OUR TOP PRIORITY."

### MINUTES

of a regular meeting of the Board of Trustees of the  
West Sonoma County Union High School District

Wednesday, April 15, 2015  
El Molino High School Library  
7050 Covey Road  
Forestville, CA 95436

5:00 p.m. Open Session  
5:05 p.m. Closed Session  
**6:00 p.m. Open Session**

#### I. PRELIMINARY

A. CALL TO ORDER – The meeting was called to order at 5:03 p.m.

B. ROLL CALL

Present

Diane Landry, President  
Kellie Noe, Vice-President  
Lori Bruhner, Clerk  
David Stecher, Trustee  
Ted Walker, Trustee  
Keller McDonald, Superintendent  
Lauren Keegan, Analy Student Representative  
Grace Kan, El Molino Student Representative

Absent

Isella Schroff, Laguna Student Representative

C. COMMENTS FROM THE PUBLIC REGARDING ITEMS ON THE CLOSED SESSION AGENDA – The following addressed the Board regarding Intradistrict transfers:

Michael Parish  
Tara Rodriguez  
Mark Owens  
Rebecca Robison

D. RECESS TO CLOSED SESSION TO CONSIDER AND/OR TAKE ACTION UPON THE FOLLOWING ITEMS: Recessed to closed session at 5:14 p.m.

1. CONSIDERATION OF CONFIDENTIAL STUDENT MATTER #1-(15-16), #2-(15-16), #3-(15-16), #4-(15-16), #5-(15-16), #6-(15-16), #7-(15-16)
2. PUBLIC EMPLOYMENT
  - a. Certificated
  - b. Classified
3. OTHER PUBLIC EMPLOYMENT

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4. PUBLIC EMPLOYEE - DISCIPLINE/DISMISSAL/RELEASE
5. CONFERENCE WITH LABOR NEGOTIATOR - (Government Code Section 54957.6)

**EMPLOYEE ORGANIZATION:**

**AGENCY NEGOTIATORS:**

**Represented Employees:**

WSCTA	Keller McDonald
CSEA	Keller McDonald

**Unrepresented Employees:**

Confidential/Supervisory	Keller McDonald
Management	Keller McDonald
Superintendent	Diane Landry

- E. RECONVENE TO OPEN SESSION – Reconvened to Open Session at 6:16 p.m.
- F. PLEDGE OF ALLEGIANCE – Shelley Stiles led the Pledge of Allegiance.
- G. APPROVAL OF THE AGENDA - Trustee Walker moved to approve the Agenda. Trustee Noe seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no 1 absent.  
Note: Student Board Representatives votes shall be unofficial, but shall normally be noted and recorded in the minutes except for personnel items and contracts (BB 9110)
- H. INPUT FROM THE PUBLIC REGARDING ITEMS NOT ON THE OPEN SESSION AGENDA - None
- I. CONSENT CALENDAR: Trustee Stecher moved to approve the Consent Calendar. Trustee Walker seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no, 1 absent.
  1. CONSIDERATION OF APPROVAL OF THE MARCH 4, 2015 AND MARCH 25, 2015 BOARD MEETING MINUTES
  2. CONSIDERATION OF APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS
  3. CONSIDERATION OF APPROVAL OF SUPERINTENDENT’S RATIFICATION OF OVERNIGHT FIELD TRIP REQUEST
  4. CONSIDERATION OF APPROVAL OF DONATIONS
  5. CONSIDERATION OF APPROVAL OF WARRANT REGISTERS FEBRUARY 26, 2015 THROUGH APRIL 8, 2015
  6. CONSIDERATION OF RATIFICATION OF CONSULTANT CONTRACT WITH RICK RUSSELL FOR INSPECTOR OF RECORD SERVICES FOR THE ANALY BAND ROOM PROJECT
  7. CONSIDERATION OF RATIFICATION OF CONSULTANT CONTRACT WITH SIGNET TESTING LABS INC. FOR SPECIAL TESTING SERVICES FOR THE ANALY BAND ROOM PROJECT
  8. CONSIDERATION OF APPROVAL OF EMPLOYMENT AGREEMENT BETWEEN WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT AND 2015 CO-SUMMER SCHOOL PRINCIPALS
  9. CONSIDERATION OF APPROVAL OF AGREEMENT WITH STARS PRE-SCHOOL TO OPERATE A STATE LICENSED PRE-SCHOOL ON DISTRICT FACILITIES FOR THE 2015-16 FISCAL YEAR
  10. CONSIDERATION OF APPROVAL OF QUARTERLY WILLIAMS UNIFORM COMPLAINT REPORT
- J. CLOSED SESSION REPORT
  1. CONFIDENTIAL STUDENT MATTERS – Trustee Bruhner reported no vote was taken on case #1-(15-16). Trustee Noe moved to deny the recommendation of the Appeal Panel in

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student cases #2-(15-16), #3-(15-16), #5-(15-16) and #7-(15-16). Trustee Stecher seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes.

Trustee Stecher moved to hold case #4-(15-16) pending further information. Trustee Noe seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes.

Trustee Walker moved to uphold the recommendation of the Appeal Panel in case #6-(15-16). Trustee Stecher seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes.

### 2. ACTION TAKEN - The Board of Education approved the following certificated employments:

Rehire Ashley Himan, .60 FTE Analy Social Sciences/AVID Teacher, effective August 17, 2015

Amy Nelson, AHS Head Cheer Coach, effective 2015-2016 school year

The Board of Education approved the following classified employments:

Ryanesha Warren, District Food Service Coordinator, 1.0 FTE, effective March 16, 2015

Linda Collins, Analy Food Service Worker, .50 FTE, effective April 7, 2015

Jeanette Formasi, Analy Food Service Worker, .71875 FTE, effective April 7, 2015

The Board of Education approved a request from Ryan Stevens, AHS Spanish teacher, for a catastrophic leave of absence through the end of the 2014-2015 school year

The Board of Education accepted the following certificated letters of intent to retire:

Nelson Rasmuson LHS Special Education/Math Teacher, effective June 4, 2015

Dale Wiley, LHS/CDS Art Teacher, effective June 5, 2015

Meredith Stravoravdis, CDS Teacher, effective June 4, 2015

John Thomas, EMHS English Teacher, effective June 4, 2015

The Board of Education accepted a letter of resignation from Dori King, EMHS

Paraeducator, effective April 8, 2015

The Board of Education accepted a letter of resignation from Kimberly Harris, AHS

Assistant Cheer Coach, effective June 2015

The Board of Education approved the request from Mayra Onofre, LHS Bilingual

Paraeducator, for maternity leave, effective April 27, 2015

## II. COMMUNICATION

A. VERBAL - None

B. WRITTEN – Mr. McDonald reported receiving written communications regarding intradistrict transfers. Mr. McDonald received from WSCTA communication regarding negotiations and letters from three retirees regarding compensation.

## III. REPORTS

A. STUDENT REPRESENTATIVES

Grace Kan, El Molino Student Representative reported the ASB elections have taken place and currently class elections are in the works. The first ever talent show was held and it was very successful. The Prom theme is Arabian Nights. The Dance spectacular is coming up April 23. Leadership is discussing the senior gift; a suggestion was to paint a mural on the campus, further discussion will take place. Outdoor movie night was held with a good turnout. Congratulations to spring sports on great seasons, boys volleyball, swim team, softball and baseball.

Isella Schroff, Laguna Student Representative - Absent

Lauren Keegan, Analy Student Representative reported ASB elections are finalized; it was a very interesting race. Class elections are in two weeks. The spring production of Oliver was a great success. Discussion is taking place regarding the royalty system for prom, this year there will be a Prom King and a Prom Queen. Prom will be held May 16 at AT&T Park. The powder-puff football game is coming up. Analy will be hosting a talent show. AP testing is

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upon us. A successful online registration for classes next year has been implemented. Ms. Keegan reported there are many spring sport activities taking place.

### B. PRINCIPALS

Dani Barese, El Molino Principal reported testing is in full swing, juniors will start the CAASPP tomorrow and the sophomores have taken the life science testing. Ms. Barese thanked Darlene Packard for her work on scheduling the testing. Spring sports are doing well, Tony Gemini finished 3<sup>rd</sup> and earned All American status in wrestling, Loni Gaspar is having a very successful season in track and the speech team is experiencing a great year. There has been some new additions to the farm, 14 piglets were born. The FFA students are heading out to Fresno to participate in the State Conference. The Culinary students are participating in Wine Country Chefs of Tomorrow. A couple of opportunities to support the fine arts programs are coming up; spring dance spectacular and spring choir concert, community classes such as cooking and dance classes are available for community members to attend. On April 30, 6-8 pm in honor of Mother's Day, Marilee Mazur, El Molino teacher will conduct floral design class.

Kent Cromwell, Laguna Principal reported the Model Continuation High School letter was distributed to the board. Mr. Cromwell reported he is very proud of this recognition. The Teenswork program has been taken over by Allyson Stewart. Mr. Cromwell reported that wild life restoration is taking place at the back lawn; it will be replaced with restoration plants. Laguna will be holding summer school this year. Laguna is preparing for testing at Laguna. The science class built rockets and launched them this past week and Project Success is in full swing.

Chris Heller, Analy Principal reported on the WASC visit, Analy has an exemplary report meeting goals for WASC. A career fair was held with 400 in attendance. Mr. Heller thanked Carmelina Grant for putting the fair together. Mr. Heller also thanked Trustee Bruhner for attending. Mr. Heller had the opportunity to observe classes in government. Attorneys were in attendance and the discussion was based on search and seizure laws, the students were very interested. Open House was last Thursday. A new process of online scheduling took place and it went very well. Students are in the process of starting CAASPP testing. Partnering with First WAVE to update and modernize Analy's web site, it will launch in July.

### C. ASSOCIATION REPRESENTATIVES

Mark Ballard, CSEA President reported he represents the classified staff. The classified staff participates in every part of student education and the schools cannot function without classified staff. Mr. Ballard reported LCFF and LCAP, gives all stake holders a say in the budget priorities, let's not forget our classified employees.

Bill Olzman, WSCTA President thanked the Board by handing out flowers for their work with negotiations. Mr. Olzman reported he is very happy with the teacher's agreement. Teachers voted on the agreement on Monday with an approval of 93%. Thank you for making the teachers a priority. Teachers are gearing up for AP testing and helping with students needs. Mr. Olzman reported the Teachers Association supports the Classified Association in every way they can and we are moving in the right direction as a group.

### D. BOARD MEMBERS

Trustee Stecher – No report

Trustee Walker reported he had a nice lunch with Matt Dunkle, he will be taking Chris Heller and Kent Cromwell out to lunch as well. Trustee Walker was able to attend the spring play Oliver. Trustee Walker thanked the negotiating team for a job well done.

Trustee Bruhner thanked the negotiation team. Trustee Bruhner was not able to see Oliver unfortunately, but was able to go to the Analy Career Night. Trustee Bruhner acknowledge Carmelina Grant and Amy Miller for their work on the Career Night.

Trustee Noe reported she was able to participate in a presentation to the Board of Supervisors in regards to the Keeping Kids in School Project. The hope is for better support for students in

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West County. Trustee Noe reported she sat on a panel representing the West County District for leadership; teachers and representatives were in attendance from Santa Rosa school districts.

Trustee Landry reported the Board received a letter from the District regarding the reduction of certificated employees for the 2015-16 school year. Trustee Landry reviewed the process for the Becky Hopper Award Committee. A two person committee is required. Trustee Walker and Trustee Bruhner volunteered to be on the committee. The recommendation will need to be into the District by April 27 in order to have the information for the May 6 Board Meeting.

### E. PERSONNEL MANAGER

- Superintendent Selection Process – Mia Del Prete reported interviews were held today with a committee of nineteen. Five applicants were interviewed and at the end of day provided a recommendation of two-three candidates to be interviewed by the board on Monday, April 20. There were a total of seventeen applicant packages received; five were chosen to be interviewed. Ms. Del Prete thanked the committee.
- Public Schools Week, May 8-13 – Mia Del Prete reported on the partnership, it will be held at Coddington Mall and the District will be represented. Each school will have poster board to highlight the schools. Poster boards will be on display.

### F. SUPERINTENDENT

- Mr. McDonald introduced Herman Hernandez. Mr. Hernandez is a 2004 graduate of El Molino High School. Mr. Hernandez commends the student representatives, Grace and Lauren for sitting on the board. It is great to see young students engaging in politics. Mr. Hernandez is a Sonoma County Office of Education Trustee, Area 5 and is here to provide services and is involved in representing El Molino and Analy High Schools.
- Bond rating presentation in San Francisco – Keller McDonald reported and thanked Shelley Stiles for joining in with Fiscal Advisor, Greg Isom to make presentation to Moody's Bond Rating. We will have a bond rating in the next 2 weeks.
- Santa Rosa Junior College services in West County will be discussed at RRARA, Wednesday, May 20, 8:30-10:00, location TBA – Keller McDonald reported Dr. Chong, will not be able to attend until the May 10 meeting. Object is to build a presence back in West County.
- Classes at Analy, El Molino and Laguna supported by CTE Fund and other community funding – Keller McDonald gave a brief update on the programs.

## IV. DISCUSSION /ACTION

- A. CONSIDERATION OF APPROVAL OF RESOLUTION #10.APRIL.2014-2015 DECLARING TUESDAY MAY 5, 2015 EMPLOYEE APPRECIATION DAY FOR WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT – Keller McDonald reviewed the resolution. Trustee Walker moved to approve Resolution #10.APRIL.2014.2015 Declaring Tuesday, May 5, 2015 Employee Appreciation Day for West Sonoma County Union High School District. Trustee Noe seconded the motion. Approved by 5 yes, 0 no. Roll Call Vote: Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no , 1 absent. Laruen Keegan, yes, Grace Kan, yes.
- B. CONSIDERATION OF APPROVAL OF DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT WITH THE WEST SONOMA COUNTY TEACHERS ASSOCIATION IN ACCORDANCE WITH ASSEMBLY BILL 1200 – Shelley Stiles reviewed the Disclosure of Collective Bargaining Agreement with the West Sonoma County Teachers Association in Accordance with Assembly Bill 1200 procedures and timeline. Ms. Stiles reported the agreement was sent to Sonoma County Office of Education in the required days. No negative comments were received from SCOE. Trustee Noe moved to approve Disclosure of Collective Bargaining Agreement with the West Sonoma County Teachers Association in Accordance with Assembly Bill 1200. Trustee Bruhner seconded the motion. Approved by 5 yes, 0 no.

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Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no, 1 absent

- C. **CONSIDERATION OF SUMMARY AND APPROVAL OF CONTRACT NEGOTIATIONS AGREEMENT FOR 2014-2015 WITH WEST SONOMA COUNTY TEACHERS ASSOCIATION (WSCTA)** – Mia Del Prete reported District and WSCTA have settled negotiations. Ms. Del Prete reviewed the highlights. Trustee Stecher moved to approve the Contract Negotiations Agreement for 2014-2015 with West Sonoma County Teachers Association (WSCTA). Trustee Noe seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no, 1 absent
- D. **CONSIDERATION OF BID AWARD FOR THE CONSTRUCTION OF ANALY HIGH SCHOOL BAND ROOM PROJECT** – Jennie Bruneman reported the bid award for the construction of Analy High School band room has gone to Carr Construction. They were the lowest qualified bidder and ready to perform. Trustee Walker moved to approve the Bid Award to Carr Construction for the Construction of Analy High School Band Room Project. Trustee Bruhner seconded the motion. A brief discussion took place regarding the District has worked with Carr Construction in the past. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 3 yes, 0 no
- E. **PRESENTATION OF “TOMORROW’S” LEADERS TODAY” YOUTH DEVELOPMENT PROGRAM PROPOSED FOR WEST COUNTY** – Keller McDonald introduced Christopher Pack with Tomorrows Leaders Today. Mr. Pack presented an overview of the Tomorrow’s Leaders Today program and reviewed the process of bringing TLT to West Sonoma County. A discussion took place regarding the following:
- Program days are once a month
  - Potential fees and scholarships
  - Cost per student
  - Timeline for recruiting process
- The Board directed Superintendent McDonald to review and process a Memorandum of Understanding.
- F. **CONSIDERATION OF APPROVAL OF MONTHLY UPDATE TO 2014-15 BUDGET** - Shelley Stiles reviewed the Monthly Update to 2014-15 Budget. Trustee Noe moved to approve the Monthly Update to 2014-15 Budget. Trustee Bruhner seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no, 1 absent.
- G. **CONSIDERATION OF APPROVAL OF REVISED DISTRICT CURRICULUM DEVELOPMENT AND INSTRUCTIONAL MATERIALS ADOPTION CALENDAR** - Keller McDonald reviewed the Revised District Curriculum Development and Instructional Materials Adoption Calendar. Mr. McDonald reported working with Department Chairs with the goal of keeping District efforts coordinated with the state curriculum revision schedule. Trustee Noe moved to approve the Revised District Curriculum Development and Instructional Materials Adoption Calendar. Trustee Walker seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no .
- H. **CONSIDERATION OF APPROVAL OF DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS** – Mia Del Prete reviewed the Declaration of Need for Fully Qualified Educators. Trustee Bruhner moved to approve the Declaration of Need for Fully Qualified Educators. Trustee Noe seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no, 1 absent.

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- I. FIRST READING OF BOARD CERTIFICATION AND DISTRICT ADOPTION OF RECOMMENDED COMMON CORE STANDARDS-ALIGNED INSTRUCTIONAL MATERIALS IN GRADE 9-12 ENGLISH – Keller McDonald reviewed the first reading. The Board recommended this item be brought back in the May meeting on the Consent Calendar.
  - J. FIRST READING OF BOARD CERTIFICATION AND DISTRICT ADOPTION OF STANDARDS-ALIGNED INSTRUCTIONAL MATERIALS IN AP WORLD HISTORY - Keller McDonald reviewed the first reading. The board recommended this item be brought back to the May Consent Calendar.
  - K. FIRST READING OF PROPOSED NEW COURSE: DIGITAL PHOTOGRAPHY AND ART (ANALY HIGH SCHOOL) Keller McDonald reviewed the first reading. The board recommended this item be brought back to the May Consent Calendar
- V. **FUTURE AGENDA ITEM**
- A. BOARD GOALS WORKSHOP – APRIL 29, 2015
  - B. CONSIDERATION OF APPROVAL OF AWARD OF CONSULTANT CONTRACT FOR PROP 39 ENERGY MASTER PLANNING SERVICES – APRIL 29, 2015
  - C. FIRST READING OF RECOMMENDED REVISIONS TO BOARD POLICY 6146.1 GRADUATION REQUIREMENTS TO INCORPORATE INTEGRATED MATHEMATICS COURSES – APRIL 29, 2015
  - D. FIRST READING OF BOARD CERTIFICATION AND DISTRICT ADOPTION OF STANDARDS-ALIGNED TEXTBOOKS FOR INTEGRATED MATH I, II AND III – APRIL 29, 2015
  - E. RECOGNITION OF STUDENT REPRESENTATIVES – MAY 6, 2015
  - F. RECOGNITION OF RETIRING EMPLOYEES – MAY 6, 2015
  - G. BECKY HOPPER AWARD – MAY 6, 2015
  - H. FIRST READING OF RECOMMENDED REVISIONS TO BOARD POLICY 5121.1 ATTENDANCE AND TARDIES RELATING TO CREDITS – MAY 6, 2015
  - I. DRAFT 2015-2018 LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP) AND PUBLIC HEARING – JUNE 10, 2015
  - J. DRAFT 2015-16 BUDGET AND PUBLIC HEARING – JUNE 10, 2015
  - K. 2015 -18 LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP) APPROVAL – JUNE 24, 2015
  - L. 2015-16 BUDGET ADOPTION – JUNE 24, 2015
  - M. CONSIDERATION OF APPROVAL OF AWARD OF STADIUM CONSTRUCTION PROJECTS (TURF FIELDS TO BE AWARDED SEPARATELY)
  - N. CONSIDERATION OF APPROVAL OF AWARD OF CONSULTANT CONTRACTS FOR STADIUM INSPECTOR OF RECORD AND SPECIAL TESTING
  - O. CONSIDERATION OF APPROVAL OF AWARD OF SYNTHETIC TURF CONTRACT FOR ANALY AND EL MOLINO STADIUMS
  - P. CONSIDERATION OF APPROVAL OF REVISED FACILITY USE FEE SCHEDULE TO REFLECT TURF FIELDS
- VI. **ADJOURNMENT** – The meeting adjourned at 7:56 p.m.

## WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT

### DISTRICT GOALS for 2014-2015

Approved by Board of Trustees on May 7, 2014

#### Enrollment

Increase District enrollment from 2013-14

- Implement the strategies to boost District enrollment recommended in April 2014 by the District Enrollment Strategies Committee, evaluate their effectiveness and determine next steps to boost enrollment for coming three years
  - Allocate resources (e.g. staff time) to explore best practices, assess viability, establish an evaluation plan, and develop and execute an implementation plan to create
    - an integrated STEAM (science, technology, engineering, arts, and mathematics) curriculum in one or more schools, as appropriate
    - a Farm-to-Table curriculum in one or more schools, as appropriate
  - Allocate resources to expand, coordinate, and evaluate marketing; including outreach to alumni, parent and community outreach, and outreach to middle schools
  - Allocate resources (e.g. staff time) to explore best practices, assess viability, establish an evaluation plan, and develop and execute an implementation plan to offer online courses and blended “computer” classrooms
- Implement additional strategies to boost District enrollment, evaluate their effectiveness and determine next steps to boost enrollment for coming three years
- Widely communicate to District stakeholders all work associated with increasing District enrollment

#### Student Achievement

Use the Local Control Accountability Plan (LCAP) to improve student achievement and overall success of the District

- With input from all key stakeholders, effectively implement, evaluate and revise (as needed) the stakeholder engagement plan
- With input from all key stakeholders, identify specific measures to evaluate achievement of economically disadvantaged, English learners, Foster youth, Hispanic students, and other subgroups of significant size in the eight priority areas in the District LCAP

#### Community Engagement

Build involvement of the Hispanic community in school programs and activities to widely benefit all

- Host family events at partner middle schools to provide information and support for future students in our District graduating from high school career and college ready



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- Collaborate with other agencies and organizations to focus additional community resources to support this goal. For example
  - Public libraries for adult literacy programs
  - SRJC for high school level and college level adult education classes
  - Community Clinics for health programs for students and families
  - Businesses and West County Community Services for youth employment
  - Health Action Chapters for community health

### **Curriculum, Instruction and Assessment**

Implement curriculum, instruction and assessment aligned with the Common Core State Standards in grades K-12 across West Sonoma County

- Continue work from 2013-2014 to lead and support professional development and other efforts to coordinate a West County Grade 6-12 Common Core math program
- Lead and support professional development and other efforts to coordinate a West County Grade 6-12 Common Core English Language Arts program
- Plan, provide, measure, and evaluate professional development and other resources to increase use of technology to deliver effective instruction

### **Student Support**

Using available resources, increase measures of student engagement (e.g. student attendance, credit accumulation and California Healthy Kids Survey)

- At Laguna High School, pilot a restorative justice approach, evaluate the program and determine next steps for the following school year
- Expand opportunities for leadership development and community involvement. For example
  - Tomorrow's Leaders Today
  - Health Action Councils

**DISTRICT GOALS – Board approved May 7, 2014**

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Respectfully submitted by Executive Secretary Karen Lamb

Karen Lamb

Approved and entered into the official minutes of West Sonoma County Union High School District on this 6<sup>th</sup> day of May, 2015.

Keller McDonald