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"THE MISSION OF THE WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT IS TO PROVIDE HIGH QUALITY INSTRUCTION, AS STUDENT ACHIEVEMENT IS OUR TOP PRIORITY."

MINUTES

of a regular meeting of the Board of Trustees of the
West Sonoma County Union High School District

Wednesday, March 4, 2015
Analy High School Library
6950 Analy Avenue
Sebastopol, CA 95472

5:00 p.m. Open Session
5:05 p.m. Closed Session

7:00 p.m. Open Session

PLEASE NOTE TIME OF OPEN SESSION

I. PRELIMINARY

A. CALL TO ORDER – The meeting was called to order at 5:00 p.m.

B. ROLL CALL

Present

Absent

Diane Landry, President

Kellie Noe, Vice-President

Lori Bruhner, Clerk

David Stecher, Trustee

Ted Walker, Trustee

Keller McDonald, Superintendent

Lauren Keegan, Analy Student Representative

Grace Kan, El Molino Student Representative

Isella Schroff, Laguna Student Representative

C. COMMENTS FROM THE PUBLIC REGARDING ITEMS ON THE CLOSED SESSION AGENDA – Bill Olzman asked who the Labor Negotiator is that will be going into closed session.

Superintendent McDonald reported that he would be addressing the Board about negotiations as well as Shelley Stiles, Business Manager and Mia Del Prete, Human Resources Manager.

Eric Kirchmann asked that the Board be sure the closed session agenda lists everything the Board will be discussing in closed session and not have a generic closed session for every meeting. Mr. Kirchmann also commented on the Board reporting out on all action taken in closed session.

Superintendent McDonald reported the District does create a closed session based on what will be discussed in closed session and does not use a generic closed session. He also reported the Board always reports out on any action taken in closed session.

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- D. RECESS TO CLOSED SESSION TO CONSIDER AND/OR TAKE ACTION UPON THE FOLLOWING ITEMS: Recessed to closed session at 5:05 p.m.
1. PUBLIC EMPLOYMENT
 - a. Certificated
 - b. Classified
 2. OTHER PUBLIC EMPLOYMENT
 3. PUBLIC EMPLOYEE - DISCIPLINE/DISMISSAL/RELEASE
 4. CONFERENCE WITH LABOR NEGOTIATOR - (Government Code Section 54957.6)

EMPLOYEE ORGANIZATION:

AGENCY NEGOTIATORS:

Represented Employees:

WSCTA	Keller McDonald
CSEA	Keller McDonald

Unrepresented Employees:

Confidential/Supervisory	Keller McDonald
Management	Keller McDonald
Superintendent	Diane Landry

- E. RECONVENE TO OPEN SESSION – The meeting reconvened at 7:08 p.m.
- F. PLEDGE OF ALLEGIANCE - Jim Walton led the Pledge of Allegiance.
- G. APPROVAL OF THE AGENDA - Trustee Stecher moved to approve the agenda. Trustee Bruhner seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, absent, Trustee Landry, yes. Student Advisory Vote: 3 yes, 0 absent.
- Note: Student Board Representatives votes shall be unofficial, but shall normally be noted and recorded in the minutes except for personnel items and contracts (BB 9110)
- H. INPUT FROM THE PUBLIC REGARDING ITEMS NOT ON THE OPEN SESSION AGENDA – The following addressed the Board regarding:
Enrollment data from the feeder schools and how many of the feeder schools 8th grade students attend our high schools.
- I. CONSENT CALENDAR: Trustee Bruhner moved to approve the Consent Calendar. Trustee Walker seconded the motion. Approved by 4 yes, 0 no, 1 absent. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, absent, Trustee Landry, yes. Student Advisory Vote: 3 yes, 0 absent.
1. CONSIDERATION OF APPROVAL OF THE FEBRUARY 18, 2015 BOARD MEETING MINUTES
 2. CONSIDERATION OF APPROVAL OF SUPERINTENDENT’S RATIFICATION OF OVERNIGHT FIELD TRIP REQUESTS
 3. CONSIDERATION OF APPROVAL OF DONATION
 4. CONSIDERATION OF APPROVAL OF WARRANT REGISTERS FEBRUARY 12, 2015 THROUGH FEBRUARY 25, 2015
 5. CONSIDERATION OF APPROVAL OF CONTRACT AGREEMENT BETWEEN WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT (WSCUHSD) AND JIM AUGSBURGER, SCHOOL PSYCHOLOGIST
- J. CLOSED SESSION REPORT
1. ACTION TAKEN – Trustee Walker moved to approve the Closed Session Report. Trustee Stecher seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes.

The Board of Education approved the employment of Amy Miller, El Molino Site Career Center Coordinator, .875 FTE, effective March 9, 2015

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The Board of Education approved to move the following certificated employees from Temporary to Probationary 1 status, effective 8/18/2014

Amy Nelson, 1.0 FTE

Kathleen Aldridge, .80 FTE

Certificated

Motion pursuant to Education Code section 44951 by Trustee Stecher and seconded by Trustee Noe, Kathryn Davy to authorize Keller McDonald, Superintendent or his designee to notify Lisa Doyle that she may be released from her position of Program Specialist for the 2015-2016 school year. The vote was unanimous 5 yes, 0 no, 0 absent.

Motion by Trustee Walker, seconded by Trustee Stecher, to adopt a Resolution to Release Temporary Certificated Employees and authorize the District Superintendent, or his/her designee, to notify the employees listed on Attachment "A", that they will be released at the end of the current school year. The vote was unanimous 5 yes, 0 no, 0 absent.

The Board of Education accepted a letter of resignation from Marilee Mazur, El Molino Agriculture Teacher, effective June 4, 2015

The Board of Education accepted the following letters of retirement:

- ✓ Lynn Stewart, El Molino ESL Teacher, effective June 4, 2015
- ✓ Joseph Heil, Analy Counselor, effective June 2015
- ✓ Rich Pearson, Laguna Science/PE Teacher, effective June 4, 2015

Classified

The Board of Education accepted the letter of retirement from Ramona Davis, Laguna Principal Secretary, effective June 30, 2015

The Board of Education approved the release of Renee Giacomini, Analy Food Service Worker, during probationary period, effective March 4, 2015

II. COMMUNICATION

A. VERBAL- None

B. WRITTEN- Mr. McDonald reported receiving various communications, a letter and emails regarding teacher negotiations and the turf fields. These emails were either distributed to the Board in TGIF and or the email was sent directly to the Board members.

III. REPORTS

A. STUDENT REPRESENTATIVES

Lauren Keegan, Analy Student Representative reported the blood drive was a success with 25 pints of blood donated. February 27 was movie night in the quad, Talladega Nights was the feature. March 13 the wrestling team is putting on a dodge ball tournament. The spring play, Oliver is opening on March 20. ASB Convention to elect new ASB officers on March 23; the guest speaker is Bill Bradley.

Grace Kan, El Molino Student Representative congratulated Mr. Roan who has been honored as West Sonoma County Teacher of the Year. The Spring Dance Spectacular was a great success. The Journalism Club published the first copy of the Lions Roar; everyone is very excited about the publication. Leadership held a presentation for the incoming 9th graders. March 19 an art show will be held along with the Jazz and Pasta event. Congratulations to Tony Gemini a senior wrestler who made it to the CIF State Wrestling Championships. El Molino will hold its first ever talent show on Friday.

Isella Schroff, Laguna Student Representative reported Project Success has been working hard around the campus, they decorated on Valentine's Day and made treats for students and staff. A student survey will be handed out in silent reading, students are being asked to fill it out and they will get a raffle ticket if they participate. The gardening class is learning about water conservation and composting.

B. PRINCIPALS

Chris Heller, Analy Principal reported an Enrich program has been implemented, this is designed for students to participate in classes that they may not be able to take on their regular schedule, such as basic automotive skills. Mr. Heller was able to attend a Leadership

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discussion and guest speaker Patrick Slayter was in attendance, students discussed concerns and gave ideas on some additional advertising on the way into town for Analy. The suggestion included ideas of signage and flags at the entrances of town. This will be an ongoing discussion with the City Council. The Analy WASC visit is March 16. Mr. Heller invited the board to the College and Career Fair on Tuesday, March 24, 5:30-7:30. The Analy Education Foundation fundraiser is March 28 at Kosta Browne Winery. Mr. Heller congratulated the Analy student body for their first place win for “Battle of the Fans”.

Kent Cromwell, Laguna Principal reported the Sunrise Rotary donated time in applying for and received a grant for 3 dimensional tools for the woodshop. Laguna is working on increasing enrollment. Mr. Cromwell reported the Student of the Month program is continuous and we are still promoting the positive attendance parties. VOICES has contacted Laguna administration to start talking to students and review the opportunities that can be provided to them. Crisis counseling continues to maintain programs.

Matt Dunkle, El Molino Principal reported on the Lions Roar revival, the publication was distributed electronically to about 1000 community members. We are all very excited about the return of the publication. El Molino will be hosting an Italian dinner cooking class, and in 3 weeks there will be a free dance class. The Russian River Rotary Crab Feed raised \$17 thousand, it was a wonderful event. Tony Gemini NCS championship, WASC will be arriving on Monday. 8th grade registration will be held tonight. Mr. Dunkle congratulated El Molino teacher, Mike Roan as West Sonoma County Teacher of the Year, it is a privilege and honor to have Mr. Roan on the staff. Mr. Dunkle reported Keith Baker, El Molino teacher is a proud new father.

C. ASSOCIATION REPRESENTATIVES

Mark Ballard, CSEA President reported he received information from Tom Torlakson, for the California Labor-Management Initiative (CA LMI) Symposium and the chapter is in support of this event and thinks it would be worthwhile.

Bill Olzman, WSCTA President reported he also received information from Tom Torlakson, for the California Labor-Management Initiative (CA LMI) Symposium and is in support of this event and thinks it would be worthwhile. The application must be submitted and postmarked by March 13. Mr. Olzman reported that it is very exciting that the El Molino Newspaper, the Lions Roar has been published.

D. BOARD MEMBERS

Trustee Stecher – No report

Trustee Walker reported he spoke with 5 or 6 vendors regarding artificial turf.

Trustee Bruhner reported she received the Lions Roar electronically which she really appreciated.

Trustee Noe – No report

Trustee Landry reported on the opportunity that was presented by Tom Torlakson for the California Labor-Management Initiative (CA LMI) Symposium in May. The state will fund 30 district teams. This is a great opportunity and valuable experience for our district. Trustee Landry requested a trustee volunteer to attend. Trustee Stecher and Trustee Bruhner are both interested and will discuss amongst themselves to see who will attend.

E. SUPERINTENDENT – No report other than scheduling a meeting with WSCTA President and CSEA President to discuss the application and the Statement of Interest to attend the Symposium.

IV. DISCUSSION / ACTION

A. CONSIDERATION OF APPROVAL OF RESOLUTION #5.MARCH.2014-2015 REGARDING REDUCTION OR DISCONTINUANCE OF CERTAIN PARTICULAR KINDS OF SERVICE FOR THE 2015-2016 SCHOOL YEAR – CERTIFICATED – Mia Del Prete reported she and Keller McDonald met with site principals to discuss their tentative

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staffing for the 2015-2016 school year. Ms. Del Prete reviewed the resolution. Trustee Noe moved to approve Resolution #5.MARCH.2014-2015 Regarding Reduction or Discontinuance of Certain Particular Kinds of Service for the 2015-2016 School Year – Certificated. Trustee Stecher seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Vote 2 yes, 1 absent.

B. CONSIDERATION OF APPROVAL OF THE 2014-15 SECOND INTERIM FINANCIAL REPORT - Shelley Stiles reported on the second interim the following items were reviewed:

- 2014-15 Second Interim Report
- Multi-Year Planning under LCFF
- Impact of LCFF on WSCUHSD
- LCFF Revenue Estimates
- Multi-Year Funding per ADA
- Other Revenue
- Expenditures
- MYP Summary
- Deficit Spending
- Impact of LCFF
- Next Steps
- Budget workshop on March 25
- Shelley did a great job on the Second Interim

Trustee Walker moved to approve the 2014-15 Second Interim Financial Report. Trustee Noe seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: Approved by 2 yes, 0 no 1 absent.

C. CONSIDERATION OF ANALY AND EL MOLINO STADIUM PROJECT DESIGN ALTERNATIVES, COST ESTIMATES AND TIMELINES – Mr. McDonald reported this is a follow up discussion from the last board meeting regarding turf field infill for the field projects. The Board previously directed staff to research and bring back information and recommendations including an option of natural grass. Jennie Bruneman, Maintenance Director, worked with consultants to come up with a recommendation of Revolution 2” with EcoMax and Cool Play. Trustee Landry requested a straw vote from the board regarding the crumb rubber infill, and the board voted not in favor of the crumb rubber option. Ms. Bruneman reviewed the types of installations. The following discussions took place regarding:

- ✓ EcoMax with Cool Play, no water needed to cool the turf
- ✓ Playability
- ✓ Maintenance
- ✓ Differences between grass and turf
- ✓ Natural grass fields require water, fertilizer and man hours to maintain, not an all weather playing surface
- ✓ The need for a safe playing environment
- ✓ Maintenance costs for synthetic field, synthetic can be played all year round
- ✓ Synthetic field pencils out as a better investment than natural grass
- ✓ Student and athlete safety first
- ✓ No price can be put on the safety of our students
- ✓ GeoTurf and coconut fiber needs humidity, must be refilled and may need irrigation system
- ✓ Sanitization issues of turf fields
- ✓ Coconut fiber moves in the wind, seems like you would breath in more easily
- ✓ Dogs can be allergic to coconut fibers
- ✓ Project budget and costs
- ✓ Try not to have a product that kids will be breathing in
- ✓ All fields will have a level of maintenance
- ✓ Environmental impact with any of the infill that will be used
- ✓ Natural grass is the only one that does not have safety issues
- ✓ Turf can be played on all year round

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- ✓ Temperature of artificial surfaces and turf burn

Trustee Noe moved to approve and go forward with GeoTurf Organic (coconut fibers) with Brock pad. Trustee Walker seconded the motion.

A discussion regarding the following took place:

- ✓ Turf should be cool, safe, low environmental impact, and have playability
- ✓ All weather playing field for all sports
- ✓ Natural fiber field that requires water, El Molino has unavailability of water year round
- ✓ Cool play top layer 75% cork, 25% plastic, no rubber
- ✓ Cork is organic
- ✓ Organic infill

Trustee Noe amended motion take action to direct Jenni Bruneman to move forward with geo turf with coconut fiber, Ms. Bruneman will include 2 options of field turf for Purefill and GeoTurf with the additional costs on irrigation.

- ✓ Differences is in the irrigation system, with GeoTurf and Purefill for the March 25 Board meeting.

The motion was rescinded and the second was rescinded.

No action was taken on this item. Further information will be brought back to the March 25 board meeting for action/discussion.

- D. CONSIDERATION OF AUTHORIZATION TO CONDUCT A PUBLIC BID FOR THE COMBINED ANALY AND EL MOLINO STADIUM PROJECTS - Jennie Bruneman reviewed the timelines and construction schedules. Ms Bruneman is requesting authorization for staff to conduct a competitive public bid for the combined Analy and El Molino High School stadium improvement projects. The following discussion took place regarding:

- ✓ Bidding process while making a decision on field solutions
- ✓ Costs incurred if we do not proceed with the project by March 25, 2015
- ✓ Board has the right to cancel the bid at any time
- ✓ If no decision on recommendation on timeline or field solutions on or before the March 25, 2015 meeting both projects will not be in position to be constructed during summer 2015.

Trustee Walker moved to approved this summer the Authorization to Conduct a Public Bid for the Combined Analy and El Molino Stadium Projects. Trustee Noe seconded the motion. Approved by 5 yes, 0 no. Trustee Stecher, yes, Trustee Walker, yes, Trustee Bruhner, yes, Trustee Noe, yes, Trustee Landry, yes. Student Advisory Vote: 2 yes, 1 absent.

V. FUTURE AGENDA ITEM

- A. BUDGET WORKSHOP – MARCH 25, 2015
- B. PRESENTATION ON “TOMORROW’S LEADERS TODAY” PROGRAM FOR WEST COUNTY STUDENTS – MARCH 25, 2015
- C. CONSIDERATION OF APPROVAL OF RESOLUTION AND PRELIMINARY OFFICIAL STATEMENT TO SELL ADDITIONAL MEASURE I FACILITY IMPROVEMENT BONDS AND REFINANCE BONDS PREVIOUSLY SOLD UNDER 1996 BOND ELECTION – MARCH 25, 2015
- D. CONSIDERATION OF REVISIONS TO MEASURE I FACILITY IMPROVEMENT PROJECT TIMELINE AND FUNDING PLAN
- E. CONSIDERATION OF APPROVAL OF REVISIONS DISTRICT INSTRUCTIONAL MATERIALS ADOPTION CALENDAR
- F. FIRST READING OF RECOMMENDED REVISIONS TO BOARD POLICY 6146.1 GRADUATION REQUIREMENTS TO INCORPORATE INTEGRATED MATHEMATICS COURSES
- G. FIRST READING OF RECOMMENDED ADOPTION OF STANDARDS-ALIGNED TEXT BOOKS FOR INTEGRATED MATH I, II AND III

VI. ADJOURNMENT – The meeting was adjourned at 9:54 p.m.

WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT

DISTRICT GOALS for 2014-2015

Approved by Board of Trustees on May 7, 2014

Enrollment

Increase District enrollment from 2013-14

- Implement the strategies to boost District enrollment recommended in April 2014 by the District Enrollment Strategies Committee, evaluate their effectiveness and determine next steps to boost enrollment for coming three years
 - Allocate resources (e.g. staff time) to explore best practices, assess viability, establish an evaluation plan, and develop and execute an implementation plan to create
 - an integrated STEAM (science, technology, engineering, arts, and mathematics) curriculum in one or more schools, as appropriate
 - a Farm-to-Table curriculum in one or more schools, as appropriate
 - Allocate resources to expand, coordinate, and evaluate marketing; including outreach to alumni, parent and community outreach, and outreach to middle schools
 - Allocate resources (e.g. staff time) to explore best practices, assess viability, establish an evaluation plan, and develop and execute an implementation plan to offer online courses and blended “computer” classrooms
- Implement additional strategies to boost District enrollment, evaluate their effectiveness and determine next steps to boost enrollment for coming three years
- Widely communicate to District stakeholders all work associated with increasing District enrollment

Student Achievement

Use the Local Control Accountability Plan (LCAP) to improve student achievement and overall success of the District

- With input from all key stakeholders, effectively implement, evaluate and revise (as needed) the stakeholder engagement plan
- With input from all key stakeholders, identify specific measures to evaluate achievement of economically disadvantaged, English learners, Foster youth, Hispanic students, and other subgroups of significant size in the eight priority areas in the District LCAP

Community Engagement

Build involvement of the Hispanic community in school programs and activities to widely benefit all

- Host family events at partner middle schools to provide information and support for future students in our District graduating from high school career and college ready

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- Collaborate with other agencies and organizations to focus additional community resources to support this goal. For example
 - Public libraries for adult literacy programs
 - SRJC for high school level and college level adult education classes
 - Community Clinics for health programs for students and families
 - Businesses and West County Community Services for youth employment
 - Health Action Chapters for community health

Curriculum, Instruction and Assessment

Implement curriculum, instruction and assessment aligned with the Common Core State Standards in grades K-12 across West Sonoma County

- Continue work from 2013-2014 to lead and support professional development and other efforts to coordinate a West County Grade 6-12 Common Core math program
- Lead and support professional development and other efforts to coordinate a West County Grade 6-12 Common Core English Language Arts program
- Plan, provide, measure, and evaluate professional development and other resources to increase use of technology to deliver effective instruction

Student Support

Using available resources, increase measures of student engagement (e.g. student attendance, credit accumulation and California Healthy Kids Survey)

- At Laguna High School, pilot a restorative justice approach, evaluate the program and determine next steps for the following school year
- Expand opportunities for leadership development and community involvement. For example
 - Tomorrow's Leaders Today
 - Health Action Councils

DISTRICT GOALS – Board approved May 7, 2014

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Respectfully submitted by Executive Secretary Karen Lamb

Karen Lamb

Approved and entered into the official minutes of West Sonoma County Union High School District on this 15th day of April 2015.

Keller W. [Signature]