

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	West Sonoma County Union High School District
Name of Bargaining Unit:	West Sonoma County Teacher's Association
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2014 and ending: June 30, 2016
(date) (date)

The Governing Board will act upon this agreement on: April 15, 2015
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

#	Compensation	Annual Cost Prior to Proposed Agreement FY 2014 - 2015	Fiscal Impact of Proposed Agreement		
			Year 1 Increase/(Decrease) FY 2014 - 2015	Year 2 Increase/(Decrease) FY 2015 - 2016	Year 3 Increase/(Decrease) FY 2016 - 2017
1	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 7,633,815	\$ 152,676	\$ 350,391	\$ 366,158
			2.00%	4.50%	4.50%
2	Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 200,000	\$ 4,000	\$ 9,180	\$ 9,593
			2.00%	4.50%	4.50%
	Description of other compensation		extra duty stipends & coaching	extra duty stipends and coaching	extra duty stipends and coaching
3	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 959,474	\$ 19,256	\$ 49,847	\$ 52,090
			2.007%	5.09%	5.06%
4	Health/Welfare Plans	\$ -	\$ -	\$ (118,529)	\$ (126,826)
5	Total Compensation - Add Items 1 through 4 to equal 5	\$ 8,793,289	\$ 175,932	\$ 290,889	\$ 301,015
			2.001%	3.24%	3.25%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ 101,535	\$ 103,566	\$ 108,744	\$ 108,744
7	Total Number of Represented Employees (Use FTEs if appropriate)	117.11			
8	Total Compensation Average Cost per Employee	\$ 75,087	\$ 1,502	\$ 2,484	\$ 2,570
			2.001%	3.24%	3.25%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

A 2% increase was approved for Year 1. The increase will be retroactive to July 1, 2014. A 4.5% increase was approved for Year 2, effective July 1, 2015.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No additional steps, columns, or ranges have been added to the salary schedule.

- A. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

NA

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

The District will pay 95% of total health cost per employee in Year 1 and the employee 5%. The District will pay 90% of total health cost per employee in Year 2 for all employees in a regular position before July 1, 2015 and the employee 10% and for unit members having first day of paid service on or after July 1, 2015 the District will contribute up to \$19,500 for medical benefits for full-time unit members.

- B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

No changes in noncompensation items.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

No changes to current programs will occur in 2014-15, 2015-16 or 2016-17.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

An additional 0.5% increase to the salary schedule will be added retroactive to July 1, 2105 contingent on any of the following: a. LCFF Gap Funding Percentage to the District in 2015-16 exceeds 35.19% (District is currently projecting such funding at 32.19%) OR b. District contribution to STRS for 2015-16 drops from the currently projected 10.73% to 10.23% or below OR c. An increase of 17.0 ADA in the District's P-2 ADA reporting in April 2016, compared to the District's P2 ADA reported in April 2015.

E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

Yes, the District is projecting deficit spending in 2014-15, 2015-16 and 2016-17 with this settlement. At 2nd Interim, prior to the settlement, the District projected deficit spending in 2014-15 and 2016-17 only. 2015-16 was projected with a surplus.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None known at this time.

G. Source of Funding for Proposed Agreement:

1. Current Year

The funding source for the salary increase is from the Local Control Funding Formula revenue for 2014-15.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Continued LCFF Gap funding will be used to cover the ongoing proposed agreement costs and a decrease in the certificated units health care costs will help offset some of the expense. The current unit members will increase their contribution to health care from 5% to 10% of the annual cost to the district, and new hires will be under a \$19,500 annual cap for health insurance.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Continued LCFF Gap funding will be used to cover the ongoing proposed agreement costs and a decrease in the certificated units health care costs will help offset some of the expense. The current unit members will increase their contribution to health care from 5% to 10% of the annual cost to the district, and new hires will be under a \$19,500 annual cap for health insurance. The compounding effects have been included in the multi-year projection included as part of this disclosure. With the increased deficit spending in each year, the District is still able to meet the 3% minimum reserve level at the end of 2016-17 in this current projection.

West Sonoma County Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

West Sonoma County Teacher's Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (2nd Int. 2014-15)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 15,708,495	\$ -	\$ -	\$ 15,708,495
Remaining Revenues (8100-8799)	\$ 1,186,296	\$ -	\$ -	\$ 1,186,296
TOTAL REVENUES	\$ 16,894,791	\$ -	\$ -	\$ 16,894,791
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 6,590,054	\$ 111,160	\$ -	\$ 6,701,214
Classified Salaries (2000-2999)	\$ 1,543,929	\$ -	\$ -	\$ 1,543,929
Employee Benefits (3000-3999)	\$ 4,121,593	\$ 13,662	\$ -	\$ 4,135,255
Books and Supplies (4000-4999)	\$ 366,588	\$ -	\$ -	\$ 366,588
Services, Other Operating Expenses (5000-5999)	\$ 1,145,076	\$ -	\$ -	\$ 1,145,076
Capital Outlay (6000-6599)	\$ 11,864	\$ -	\$ -	\$ 11,864
Other Outgo (7100-7299) (7400-7499)	\$ 365,197	\$ -	\$ -	\$ 365,197
Direct Support/Indirect Cost (7300-7399)	\$ 130,665	\$ -	\$ -	\$ 130,665
Other Adjustments				
TOTAL EXPENDITURES	\$ 14,274,966	\$ 124,822	\$ -	\$ 14,399,788
OPERATING SURPLUS/(DEFICIT)	\$ 2,619,825	\$ (124,822)	\$ -	\$ 2,495,003
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ 80,000	\$ -	\$ -	\$ 80,000
Contributions (8980-8999)	\$ (2,938,125)	\$ -	\$ -	\$ (2,938,125)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (398,300)	\$ (124,822)	\$ -	\$ (523,122)
BEGINNING BALANCE	\$ 2,617,650			\$ 2,617,650
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 2,219,350	\$ (124,822)	\$ -	\$ 2,094,528
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711)	\$ 6,850	\$ -	\$ -	\$ 6,850
Reserved for Economic Uncertainties (9789)	\$ 687,881	\$ -	\$ -	\$ 687,881
Assigned Amounts (9780)	\$ 399,712	\$ -	\$ -	\$ 399,712
Unappropriated Amount (9790)	\$ 1,124,907	\$ (124,822)	\$ -	\$ 1,000,085

* Please see question on page 7.

West Sonoma County Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

West Sonoma County Teacher's Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (2nd Int. 2014-15)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 179,125	\$ -	\$ -	\$ 179,125
Remaining Revenues (8100-8799)	\$ 5,119,434	\$ -	\$ -	\$ 5,119,434
TOTAL REVENUES	\$ 5,298,559	\$ -	\$ -	\$ 5,298,559
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 2,480,307	\$ 45,516	\$ -	\$ 2,525,823
Classified Salaries (2000-2999)	\$ 916,596	\$ -	\$ -	\$ 916,596
Employee Benefits (3000-3999)	\$ 1,811,264	\$ 5,594	\$ -	\$ 1,816,858
Books and Supplies (4000-4999)	\$ 461,479	\$ -	\$ -	\$ 461,479
Services, Other Operating Expenses (5000-5999)	\$ 2,791,933	\$ -	\$ -	\$ 2,791,933
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 112,817	\$ -	\$ -	\$ 112,817
Other Adjustments				
TOTAL EXPENDITURES	\$ 8,574,396	\$ 51,110	\$ -	\$ 8,625,506
OPERATING SURPLUS (DEFICIT)	\$ (3,275,837)	\$ (51,110)	\$ -	\$ (3,326,947)
Transfers In and Other Sources (8910-8979)	\$ 65,000	\$ -	\$ -	\$ 65,000
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 2,938,125	\$ -	\$ -	\$ 2,938,125
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (272,712)	\$ (51,110)	\$ -	\$ (323,822)
BEGINNING BALANCE	\$ 993,884			\$ 993,884
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 721,172	\$ (51,110)	\$ -	\$ 670,062
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 85,000	\$ -	\$ -	\$ 85,000
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 636,172	\$ (51,110)	\$ -	\$ 585,062

* Please see question on page 7.

West Sonoma County Union High School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit: West Sonoma County Teacher's Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (2nd Int. 2014-15)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 15,887,620	\$ -	\$ -	\$ 15,887,620
Remaining Revenues (8100-8799)	\$ 6,305,730	\$ -	\$ -	\$ 6,305,730
TOTAL REVENUES	\$ 22,193,350	\$ -	\$ -	\$ 22,193,350
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 9,070,361	\$ 156,676	\$ -	\$ 9,227,037
Classified Salaries (2000-2999)	\$ 2,460,525	\$ -	\$ -	\$ 2,460,525
Employee Benefits (3000-3999)	\$ 5,932,857	\$ 19,256	\$ -	\$ 5,952,113
Books and Supplies (4000-4999)	\$ 828,067	\$ -	\$ -	\$ 828,067
Services, Other Operating Expenses (5000-5999)	\$ 3,937,009	\$ -	\$ -	\$ 3,937,009
Capital Outlay (6000-6599)	\$ 11,864	\$ -	\$ -	\$ 11,864
Other Outgo (7100-7299) (7400-7499)	\$ 365,197	\$ -	\$ -	\$ 365,197
Direct Support/Indirect Cost (7300-7399)	\$ 243,482	\$ -	\$ -	\$ 243,482
Other Adjustments				
TOTAL EXPENDITURES	\$ 22,849,362	\$ 175,932	\$ -	\$ 23,025,294
OPERATING SURPLUS (DEFICIT)	\$ (656,012)	\$ (175,932)	\$ -	\$ (831,944)
Transfer In and Other Sources (8910-8979)	\$ 65,000	\$ -	\$ -	\$ 65,000
Transfers Out and Other Uses (7610-7699)	\$ 80,000	\$ -	\$ -	\$ 80,000
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (671,012)	\$ (175,932)	\$ -	\$ (846,944)
BEGINNING BALANCE	\$ 3,611,534			\$ 3,611,534
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 2,940,522	\$ (175,932)	\$ -	\$ 2,764,590
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 91,850	\$ -	\$ -	\$ 91,850
Reserved for Economic Uncertainties (9789)	\$ 687,881	\$ -	\$ -	\$ 687,881
Assigned Amounts (9780)	\$ 399,712	\$ -	\$ -	\$ 399,712
Unappropriated Amount - Unrestricted (9790)	\$ 1,124,907	\$ (124,822)	\$ -	\$ 1,000,085
Unappropriated Amount - Restricted (9790)	\$ 636,172	\$ (51,110)	\$ -	\$ 585,062
Reserve for Economic Uncertainties Percentage	7.91%			7.31%

* Please see question on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement
West Sonoma County Union High School District

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit: **West Sonoma County Teacher's Association**
Combined General Fund

	Current Year	Year 2	Year 3
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$ 15,887,620	\$ 16,992,103	\$ 17,480,801
Remaining Revenues (8100-8799)	\$ 6,305,730	\$ 6,337,437	\$ 5,812,999
TOTAL REVENUES	\$ 22,193,350	\$ 23,329,540	\$ 23,293,800
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 9,227,037	\$ 9,611,828	\$ 9,647,946
Classified Salaries (2000-2999)	\$ 2,460,525	\$ 2,485,130	\$ 2,509,982
Employee Benefits (3000-3999)	\$ 5,952,113	\$ 6,234,655	\$ 6,595,217
Books and Supplies (4000-4999)	\$ 828,067	\$ 416,588	\$ 388,891
Services, Other Operating Expenses (5000-5999)	\$ 3,937,009	\$ 3,714,826	\$ 3,741,323
Capital Outlay (6000-6999)	\$ 11,864	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 365,197	\$ 877,197	\$ 877,197
Direct Support/Indirect Cost (7300-7399)	\$ 243,482	\$ 243,482	\$ 243,482
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 23,025,294	\$ 23,583,706	\$ 24,004,038
OPERATING SURPLUS (DEFICIT)	\$ (831,944)	\$ (254,166)	\$ (710,238)
Transfers In and Other Sources (8910-8979)	\$ 65,000	\$ 65,000	\$ 65,000
Transfers Out and Other Uses (7610-7699)	\$ 80,000	\$ 75,000	\$ 70,000
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (846,944)	\$ (264,166)	\$ (715,238)
BEGINNING BALANCE	\$ 3,611,534	\$ 2,764,590	\$ 2,500,424
CURRENT-YEAR ENDING BALANCE	\$ 2,764,590	\$ 2,500,424	\$ 1,785,186
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$ 91,850	\$ 6,850	\$ 6,850
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 687,881	\$ 709,761	\$ 722,221
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts - Unrestricted (9775-9780)	\$ 399,712	\$ 829,712	\$ 599,742
Board Designated Amounts - Restricted (9775-9780)	\$ -	\$ -	\$ -
Unappropriated Amounts - Unrestricted (9790)	\$ 1,000,085	\$ 752,239	\$ 210,953
Unappropriated Amounts - Restricted (9790)	\$ 585,062	\$ 201,862	\$ 245,420

WARNING: 9790 entries must be positive

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		Current Year	Year 2	Year 3
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 23,105,294	\$ 23,658,706	\$ 24,074,038
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 693,159	\$ 709,761	\$ 722,221

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 687,881	\$ 709,761	\$ 722,221
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 1,000,085	\$ 752,239	\$ 210,953
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 1,687,966	\$ 1,462,000	\$ 933,174
f.	Reserve for Economic Uncertainties Percentage	7.31%	6.18%	3.88%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 2	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 3	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

The adjustments in Column 2 on page 4a of \$124,822 and Column 2 page 4b of \$51,110 agree with the total compensation increase in Section A, Line 5 on page 1 of \$175,932. The increase was fully budgeted in 2014-15.

6. Please include any additional comments and explanations of Page 4 as necessary:

West Sonoma County Union High School District

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the West Sonoma County Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2014 to June 30, 2016.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase (Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	175,932
\$	(175,932)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase (Decrease)

Budget Adjustment Increase/(Decrease)

	\$0.00
	\$466,821.00
	(\$466,821.00)

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

g. Keller McDonald
District Superintendent
(Signature)

March 27, 2015
Date

I hereby certify I am unable to certify

Shelley Stiles
Chief Business Official
(Signature)

March 27, 2015
Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Assumptions

The assumptions upon which this certification is made are as follows:

The assumptions used for the public disclosure are the same assumptions used for the 2014-15 2nd Interim Budget that was approved by the board on March 4, 2015. The changes include calculations for the percentage salary increases annually with the appropriate increases in statutory benefits and an estimate of projected savings to the District to reflect the increase in certificated employee contribution to health benefits as described in earlier sections of this disclosure.

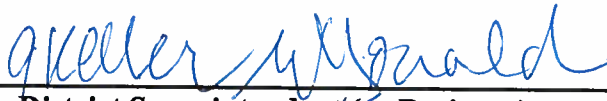
Concerns regarding affordability of agreement in subsequent years (if any):

Administration is comfortable with the affordability of this agreement for the current and two succeeding fiscal years - 2014-15, 2015-16 and 2016-17. With the continued pattern of deficit spending and decreasing fund balance based on projections including this settlement, all District stakeholders will need to look closely at all program costs and programs offered, staffing and enrollment projections and revenue projections to balance 2017-18 and to provide continued long term fiscal health in 2017-18 and beyond.

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



District Superintendent (or Designee)
(Signature)



Date

Shelley Stiles, Business Manager

Contact Person

(707) 824-6415

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 15, 2015, took action to approve the proposed Agreement with the West Sonoma County Teachers Association Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.