

**REMUNERATION, REIMBURSEMENT, OTHER BENEFITS**

**Remuneration**

The Governing Board views Board service as a voluntary contribution to the community and elects not to receive the per meeting payment compensation to which it is entitled by law.

**Reimbursement of Expenses**

Board members shall be reimbursed for traveling expenses incurred when so authorized by the Board (Education Code 35044).

The rate of reimbursement shall be the same rate specified for district personnel. Board members who request mileage reimbursement shall submit a claim for mileage at least annually. The Board President or Superintendent shall approve the claim for payment by the District.

**Health and Welfare Benefits**

In recognition of the many hours the Board of Education members devote to the District, Board members may elect to receive at District expense the Kaiser benefit plan offered to classified employees. Trustees receiving this benefit may purchase up to a richer classified plan. Current Trustees will receive their current benefits through June 2005. The effective date for new Trustees will be December 2004.

**Benefits for Retired Board Members**

Any members whose first term of office began on or after January 1, 1995, and any other members retiring from the Board after at least one term, may continue at their own expense, the same health and welfare benefits program that is offered to retired classified employees (Government Code 53201).

Legal Reference:

*EDUCATION CODE*

- 1090 Compensation for members and mileage allowance
- 33362 Reimbursement of expenses (Department of Education and CSBA workshops)
- 35012 Board members; number, election and term
- 35044 Payment of traveling expenses of representatives of board
- 35120 Compensation (services as member of governing board)
- 35172 Promotional activities

*GOVERNMENT CODE*

- 20322 Elective officers; election to become member
- 53200-53209 Group insurance, especially:53200 Definitions: group insurance, local agency; health and welfare benefits, employees

Approved: April 6, 1995  
Revised: 6/4/98; 9/15/04

**WEST SONOMA COUNTY UHSD**  
Sebastopol, California