

# **WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT**

## ***HIGHLIGHTS of DISTRICT ACCOMPLISHMENTS and PROGRESS TOWARD MEETING DISTRICT GOALS in 2007-2008***

**Presented to Board of Trustees on June 25, 2008  
Keller McDonald, Superintendent**

### **BUSINESS AND RESOURCES**

**(DISTRICT GOAL)** Identified at least three approaches by which the District can expand funding or other resources at no net cost to the District; engaged in multiple approaches and evaluated the resulting benefits to the District

- Increased Regional Occupational Program support by 4 teaching sections in 2007-2008 (\$60,000 increase to District)
- Pursued Medi-Cal Administrative Activity funding (about \$30,000 added income)
- Completed first year of CSIS-CALPADS Best Practices grant (\$15,000 income)
- Reduced District transportation contribution by \$30,000 (approximately 6%) from previous year by increasing transportation fees and reducing transportation costs
- Reduced natural gas use during winter (\$4000 PG&E credit to District)
- Completed lighting retrofit projects at Analy and El Molino to save energy costs (estimated \$15,000 savings over next three years)
- Applied for Bright Schools energy audit at no cost to District
- Partnered with Sonoma County Asthma Coalition to support asthma reduction measures as part of District Student Wellness Plan (\$24,000 added income)
- Received grant from Sebastopol Rotary Education Foundation to sponsor West County middle school – high school enrichment events in 2008-09 (\$14,000)
- With SCOE and WCCS, secured grant funding for a Student Assistance Program (SAP) at each district school (about \$180,000 per year for 3 years)
- Explored Emergency Deferred Maintenance funds to replace windows in Analy main building

Contracted for health care benefits with California Valued Trust for certificated employees, and RESIG for all other employees (net savings anticipated)

Conducted actuarial study of post-employment retiree benefit costs required by GASB-45

## **CURRICULUM, INSTRUCTION AND ASSESSMENT**

**(DISTRICT GOAL)** Adopted a District Curriculum Development and Instructional Materials Calendar that covers all teaching departments; implemented and evaluated achievement of the first year of the calendar

Gained teacher recommendation for District adoption of standards-based textbooks

- 9<sup>th</sup> grade Social Studies
- 9<sup>th</sup> grade Health
- Humanities English and Fine Arts (Analy)

Implemented the redesigned Gifted and Talented Education (GATE) program in the district, consistent with state indicators of high-quality GATE programs

Gained approval from the California Department of Education to open a District-operated Community Day School

Gained support from Regional Occupational Program for addition of ROP Biotechnology program in fall 2008

Developed grade 9-16 partnership with SRJC and CSU through Cal-PASS to support Professional Learning Communities for District faculty in Science and English Language Arts

Implemented a teacher staff development day in November instead of the day after graduation

## **ASSESSMENT AND ACCOUNTABILITY**

Successfully conducted a Coordinated Program Monitoring (CPM) state review of consolidated programs, and resolved all compliance concerns

Two of the four Governor's Scholars from Sonoma County were from WSCUHSD schools

## **STUDENT SUPPORT**

Implemented the first year of the 2007-2010 District Student Wellness Action Plan, including providing required resources, accomplishing benchmark activities, and evaluating achievement of specific measures of success

Improved district coordination of counseling services and communication among counselors through quarterly meetings of district guidance counselors

Successfully operated the first year of a three-year Student Assistance Program at each district school, funded with federal grant

Conducted the California Healthy Kids Survey at all school sites

Provided support for community efforts to start a social host Parent Pledge at each school

As a West County Asthma Coalition partner, completed the planned asthma reduction activities, including environmental asthma trigger assessments at Analy and El Molino

Assisted in supporting "Every 15 Minutes" program at El Molino High

Added boys volleyball athletic program at El Molino High

Prepared to open Community Day School in fall 2008

## **SPECIAL EDUCATION**

Gained formal agreement from West County Special Education Consortium members to

- Appropriately share payment of post-employment benefit costs for qualifying retirees who served in consortium positions
- Restructured Consortium program offerings, resulting in significant cost reduction

## **TECHNOLOGY**

Through Site and District Technology Committees

- Revised and updated the 5-year District Technology Plan and gained approval of the School Board and California Technology Assistance Program (CTAP)
- Gained California Department of Education approval for implementing K-12 Technology Voucher Plans at El Molino and Laguna

Improved technology support services in the district through increased staffing and efficiency improvements

Entered into a seven-year lease purchase to install a Voice Over Internet Protocol (VoIP) integrated digital phone / Internet infrastructure system across the District

Expanded use of District and site websites to communicate with parents, community and staff

## **STUDENT ENROLLMENT**

**(DISTRICT GOAL)** Determined the reasons for declining student enrollment in the district, adopted strategies to slow or reverse the decline, and evaluated the effect of the strategies used

- Reviewed and revised data used to
  - Determine West County 8<sup>th</sup> grade enrollment and estimate incoming 9<sup>th</sup> grade enrollment for following fall
  - Keep track of interdistrict transfers in and out of District
  - Determine percent of West County 8<sup>th</sup> graders enrolling in WSCUHSD as 9<sup>th</sup> graders
- Developed and implemented survey of students and parents who have interdistrict attendance agreements (incoming and outgoing) and intradistrict agreements to collect data on school programs
- Developed and began implementing District Marketing Plan

## **HUMAN RESOURCES**

Began implementing the revised WSCUHSD teacher evaluation system based on the California Standards for the Teaching Profession

- Trained all administrators on using the new evaluation system
- Piloted with the permanent teachers scheduled for evaluation in 2007-08

Recruited and selected a principal and vice principal to fill vacant positions at Analy High

Completed first year of two-year district office restructuring plan

## **TRANSPORTATION**

Reduced transportation encroachment to the district budget by \$30,000

Reduced environmental impacts of student transportation by expanding use of biodiesel and compressed natural gas in the West County Transportation Agency bus fleet

## **FACILITIES**

Completed major facilities projects at El Molino

- Covered walkway outside football field concession stand
- Trophy cases at gym entryway
- HVAC in Building E

Provided support for community groups working on facility projects

- El Molino all-weather track
- Analy all-weather field
- Karlson Field visitor bleachers

Improved district maintenance and operations services

- Employed additional maintenance employee
- Adjusted assignment of shared grounds-custodian to meet the needs of the school sites

## **COMMUNITY RELATIONS**

Through Sebastopol Rotary Education Foundation, began West County High School Teacher Recognition program

Provided support and assistance to Analy Centennial Committee for successful Analy Centennial celebration