

Administrative Regulation 4127(a)

All Personnel

TEMPORARY ATHLETIC TEAM COACHES

Noncertificated temporary athletic team coaches may be used only when an annual search among the district's certificated employees fails to identify qualified persons able to fulfill the district's coaching needs. (Code of Regulation, Title 5, 5592)

Prior to employment, all noncertificated coaches shall be subject to a Department of Justice (DOJ) and Federal Bureau of Investigation (FBI) criminal background clearance through the district or provide documentation of a current Activity Supervisor Clearance Certificate from the Commission on Teacher Credentialing. All noncertificated coaches shall provide proof of the appropriate medical clearances from a licensed physician as required by state regulations.

Competencies

Temporary athletic team coaches shall give evidence of required competencies by one or more of the means listed for each area below:

1. Care and prevention of athletic injuries, basic sports injury first aid, and emergency procedures.
 - a. Completion of a college-level course in the care and prevention of athletic injuries and possession of a valid cardiopulmonary resuscitation (CPR) card.
 - b. A valid sports injury certificate or first aid care, and a valid CPR card.
 - c. A valid Emergency Medical Technician (EMT) I or II card.
 - d. A valid trainer's certification issued by the National or California Athletic Trainers' Association (NATA/CATA).
 - e. Practical experience under the supervision of an athletic coach or trainer or experience assisting in team athletic training and conditioning and both a valid CPR and first aid card.
2. Coaching theory and techniques in the sport or game being coached:
 - a. Completion of a college course in coaching theory and techniques.
 - b. Inservice programs arranged by a school district or county office of education.
 - c. Prior service as a student coach or assistant athletic coach in the sport of game being coached.
 - d. Prior coaching in community youth athletic programs in the sport being coached.
 - e. Prior participation in organized competitive athletics at high school level or above in the sport being coached.

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3. Knowledge of the rules and regulations pertaining to the sport or game being coached, the league rules, and, at high school level, the regulations of the CIF. Each high school athletic team coach or volunteer coach shall complete at his/her expense, a coaching education program that meets the standards developed by the CIF. A high school coach who has completed the education program in another California school district shall be deemed to have met the requirement for the district. (Education Code 49032) An individual who has not completed the education program may be assigned as a coach for no longer than one season of interscholastic completion. (Education Code 49032)
4. Child or adolescent psychology as it relates to sports participation:
 - a. Completion of a college-level course in child psychology for elementary school positions and adolescent or sports psychology for secondary school positions.
 - b. Completion of a seminary or workshop on human growth and development of youth.
 - c. Prior active involvement with youth in school or community sports program. (Code of Regulations, Title 5, 5593)
5. Substance abuse prevention, including but not limited to tobacco, alcohol, steroids and human growth hormones, as evidence by the completion of a college-level course, workshop or seminar that includes instruction on:
 - a. Substance abuse prevention, and
 - b. The physical and psychological effects of steroids and human growth hormones.

Following the selection of a temporary athletic team coach, the Superintendent or designee shall certify to the Governing Board, at the next regular Board meeting or within 30 days, whichever is sooner, that the coach meets the qualifications and competencies required by 5 CCR 5593. By April 1 of each year, the Board shall certify to the State Board of Education that the provisions of 5 CCR 5593 have been met.

In addition, noncertificated person employed to coach or supervise district athletic teams must first be determined:

1. Not to have been convicted of any offense referred to in Education Code 44010, 44011 or 44424, or any offense involving moral turpitude or evidencing unfitness to associate them with children.
2. To be free from tuberculosis and any other contagious disease that would prohibit certificated teachers from teaching, as verified by a written statement, renewable every four years, from a licensed physician or other person approved by the district. (Code of Regulations, title 5, 5592)

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3. Any noncertificated employee or volunteer assigned as a temporary athletic team coach shall, prior to beginning his/her duties, obtain both a Department of Justice (DOJ) and Federal Bureau of Investigation (FBI) criminal background clearance through the district. An individual who possesses a current Activity Supervisor Clearance from the Commission on Teacher Credentialing shall have satisfied district requirements for the criminal background check.

Code of Ethical Conduct

Employees providing supervisory or instructional services in interscholastic athletic programs and activities shall:

1. Show respect for players, officials and other coaches.
2. Respect the integrity and judgment of game officials.
3. Establish and model fair play, sportsmanship, and proper conduct.
4. Establish player safety and welfare as the highest priority.
5. Provide proper supervision of students at all times.
6. Use discretion when providing constructive criticism and when reprimanding players
7. Maintain consistency in requiring all players to adhere to the established rules and standards of the game.
8. Properly instruct players in the safe use of equipment.
9. Avoid exerting undue influence on a student's decision to enroll in an athletic program at any public or private postsecondary educational institution.
10. Avoid exerting undue influence on students to take lighter academic course(s) in order to be eligible to participate in athletics.
11. Avoid suggesting, providing, or encouraging any athlete to use non prescriptive drugs, anabolic steroids, or any substance to increase physical development or performance that is not approved by the U.S. Food and Drug Administration, U.S. Surgeon General, or the American Medical Association.
12. Avoid recruitment of athletes from other schools.
13. Follow the rules of behavior and the procedures for crowd control as established by the Governing Board and the league in which the district participates. (Code of Regulations, Title 5, 5596)

(cf. 6145.21 – Sportsmanship)

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WEST SONOMA COUNTY UHSD
Sebastopol, California