

Board Policy 5113.1

Students

WORK PERMITS

The Governing Board recognizes that many students hold jobs. Part-time jobs can give these students needed supplementary income, valuable work experience, and enhances self-esteem.

The Board also recognizes that all school-aged persons should acquire an education and that work permit laws exist to prevent outside employment from impairing a student's health and educational progress. Before accepting employment, students must obtain work permits which school authorities have been given the responsibility of issuing.

The Superintendent or designee shall issue work permits only to the extent that outside employment will not significantly interfere with the student's schoolwork. Approval to work more than 20 hours a week shall be granted only when justified by unusual circumstances, which shall be stated on the work permit.

Legal Reference

EDUCATION CODE

48231 *Entrance into attendance area within ten school days of end of term*

49110-49119 *Permits to work*

49130-49135 *Permits to work full time*

49140-49141 *Exceptions*

49150 *Report*

49164 *Inspection; cancellation or revocation*

LABOR CODE

1285-1312 *Employment of minors*

1391-1399 *Working hours for minors*

Adopted: February 13, 1992

Revised:

WEST SONOMA COUNTY UHSD
Sebastopol, California