

All Personnel

PROMOTION/DEMOTION/REASSIGNMENT

The Governing Board may promote, demote, and reassign certificated and classified management and confidential employees when such action is determined to be in the best interest of the district. The Board shall consider the recommendation of the Superintendent or designee when making decisions related to promotion, demotion and reassignment.

The Superintendent or designee shall ensure that the district complies with all applicable statutory deadlines and due process procedures.

(cf. 4317.3 – Personnel Reduction)

Legal Reference:

EDUCATION CODE

35031 Senior management employee in the classified service: non reelectin

44660-44665 Evaluation and assessment of performance of certificated employees

44850.1 No tenure in administrative or supervisory positions

44896 Re transfer of administrator or supervisor to teaching position

44951 Continuation in position unless notified (position requiring administrative or supervisory credential)

ELLERBROEK V. SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT, (1981) 177 Cal. Rptr. 910

Hentschke v. Sink (1973) 34 Cal. App. 3d 19

Jefferson v. Compton Unified School District (1993) 14 Cal. App. 4th 32

Adopted: August 24, 1993

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Reviewed: 11/15/94

WEST SONOMA COUNTY UHSD

Sebastopol, CA