

WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT

TO: Kellie Noe, Board President

FROM: Mia Del Prete, Human Resources Manager

DATE: March 5, 2014

ITEM: **CONSIDERATION OF APPROVAL OF RESOLUTION #10.MARCH.2013-2014 REGARDING REDUCTION OR DISCONTINUANCE OF CERTAIN PARTICULAR KINDS OF SERVICE FOR THE 2014-2015 SCHOOL YEAR - CERTIFICATED**

BACKGROUND INFORMATION:

Each year, as the District prepares for staffing allocations for the coming school year, District administrators review projected enrollment as it relates to funding, and the particular subject area of full-time equivalent (FTE) of teachers who will be returning from leaves of absence. These factors drive decisions regarding possible layoffs.

CURRENT CONSIDERATION:

Keller McDonald, Superintendent and Mia Del Prete, Human Resources Manager met with site principals to discuss their tentative staffing for the 2014-2015 school year. Due to the current fiscal climate and possible leaves of absence, district administrators will continue to work on the reductions in particular kinds of services up to the day of the board meeting. The site administrators, along with Mr. McDonald and Ms. Del Prete, have met with all the certificated employees that will be directly affected by the reduction or discontinuance of certain particular kinds of service for the 2014-2015 school year.

RECOMMENDATION:

It is respectfully requested that the Board of Education approve Resolution #10.MARCH.2013-2014 In The Matter Of the Reduction or Discontinuance of Certain Particular Kinds of Service for the 2014-2015 School year - Certificated.

ATTACHMENTS:

To be presented during the Board meeting.