

West Sonoma County Union High School District

This document required
for each applicant.

**CERTIFICATED
Paper Screening Document**

Paper Screening Rating Interview _____ Possibly Interview _____ Do Not Interview _____

APPLICANT: _____ Position: _____

GENERAL

Education		Credential				Teaching		
BS/BA	MS/MA	Teaching	CLAD	BCLAD	Specialist	K-8	9-12	Bilingual

1 = Outstanding 2 = Excellent 3 = Acceptable 4 = Marginal 5 = Unacceptable
No number means unable to determine and/or no opinion.

APPLICATION PACKET

- Letter of Interest describing reasons for interest in position
- Resume describing educational preparation and experience
- Letter of reference regarding performance in current and previous position

QUALIFICATION CRITERIA

- Support Services: Appears to have strong history of providing support services for students.
- Interpersonal Skills: Evidence of strong interpersonal skills (supportive statements, various group activities).
- Leadership Skills: Evidence of instructional leadership.
- Communication Skills: Evidence supported by reference statements.
- Bilingual/Bi-cultural: Possesses bilingual abilities and/or bi-cultural experience.
- Other: Criteria developed by Interview Committee. (attach list of criteria)

Screener: Please indicate at top of sheet your recommendation for interviewing candidate.

Paper Screener's Name _____ Date _____